

Gender Equality Index 2015

Measuring gender equality
in the European Union 2005-2012

Country profiles



Acknowledgements

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Gender Equality Index 2015

Measuring gender equality in the European Union 2005-2012



Slight advances on the way to gender equality

Gender equality has been at the heart of European Union (EU) policymaking since the inclusion of the principle of equal pay in the Treaty establishing the European Economic Community in 1957. Despite the European Union's persistent and longstanding engagement with gender equality, progress in the area remains limited. Aiming to support more effective policymaking at EU level, the European Institute for Gender Equality developed the Gender Equality Index, first proposed in the European Commission's 'Roadmap for equality between women and men 2006–2010' and launched in 2013. The first Gender Equality Index revealed that the EU was only halfway towards reaching equality, demonstrating the need for further monitoring and more targeted gender equality policies.

The Gender Equality Index provides a comprehensive measure of gender equality, tailored to fit the EU policy context. Following the importance of cohesion across EU Member States, the Gender Equality Index ensures that higher gender equality scores can only be obtained in societies where there are small gender gaps and high levels of achievement.

I am proud to say that the present update includes scores for 2005, 2010 and 2012, for the first time allowing for an assessment of the progress made in the pursuit of gender equality in the European Union and individual Member States over time. Moreover, the present update makes a first attempt at populating the satellite domain of violence by providing a composite indicator of direct violence against women, based on the data on violence against women collected by the European Union Agency for Fundamental Rights through the EU-wide survey on violence against women.

The results of the Gender Equality Index show that there have been visible, albeit marginal, improvements between 2005 and 2012 in the domains covered by the Gender Equality Index. With an overall score of 52.9 out of 100 in 2012, the EU remains only halfway towards equality, having risen from 51.3 in 2005. Progress needs to build up pace if the EU is to fulfil its ambitions and meet the Europe 2020 targets.

The domains of time and power are particularly challenging. The unequal distribution of time between women and men

when it comes to unpaid caring and domestic activities remains prevalent, as does men's over-representation in all areas of decision-making, despite marked improvements in the political sphere.

The most pronounced, although marginal, improvements are evident in the domains of work and money, reflecting the EU's focus on economic and labour market policy. In order to reach gender equality and enable smart, sustainable and inclusive growth, a policy approach going beyond labour market and economic policy to include other key areas is therefore crucial.

The first attempt at populating the satellite domain of violence indicates that violence against women is a persistent issue in the European Union that necessitates regular data collection to provide the foundation for reliable statistical assessments and to enable better and more effective policymaking.

The next update of the Gender Equality Index in 2017 will provide a more detailed assessment of the domain of intersecting inequalities. While this constitutes a challenging endeavour, since the intersections of different inequalities are highly complex and data are scarce, it is nevertheless an important area. Understanding the factors that underlie persistent gender inequalities can facilitate more targeted policymaking, able to account for the differences within groups of women and men.

On behalf of the Institute and its team, I would like to thank all institutions and experts who contributed to the first update of the Gender Equality Index, and especially to the European Union Agency for Fundamental Rights (FRA); the European Foundation for the Improvement of Living and Working Conditions (Eurofound); EIGE's Working Group on the Gender Equality Index; the European Commission, in particular the Gender Equality Unit at the Directorate-General for Justice, Consumers and Gender Equality and Eurostat; and my colleagues at EIGE.

We firmly believe that the Index will continue to provide impetus for broader debates on the challenges we face in reaching gender equality in the European Union and will contribute to making it a reality for all.

Virginija Langbakk,
Director

The European Institute for Gender Equality (EIGE)

The European Institute for Gender Equality (EIGE) is an autonomous body of the European Union, established to contribute to and strengthen the promotion of gender equality, including gender mainstreaming in all EU policies and the resulting national policies, and the fight against discrimination based on sex, as well as to raise EU citizens' awareness of gender equality. Further information can be found on the EIGE website (eige.europa.eu).

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Abbreviations

Country abbreviations

BE	Belgium	FR	France	NL	Netherlands	EU-28	28 EU Member States
BG	Bulgaria	HR	Croatia	AT	Austria		
CZ	Czech	IT	Italy	PL	Poland	UK	United Kingdom
DK	Denmark	CY	Cyprus	PT	Portugal		
DE	Germany	LV	Latvia	RO	Romania		
EE	Estonia	LT	Lithuania	SI	Slovenia		
IE	Ireland	LU	Luxembourg	SK	Slovakia		
EL	Greece	HU	Hungary	FI	Finland		
ES	Spain	MT	Malta	SE	Sweden		

Frequently used abbreviations

EC-DG Justice	European Commission Directorate General for Justice
EIGE	European Institute for Gender Equality
EU	European Union
Eurofound	European Foundation for the Improvement of Living and Working Conditions
FRA	European Union Agency for Fundamental Rights
GDP	Gross Domestic Product
PPS	Purchasing Power Standard, which is an artificial currency that accounts for differences in price levels between Member States
LMP	Labour Market Policy
NEET	Young person who is 'Not in Education, Employment, or Training'

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Introduction

The publication 'Country profiles' is a complementary publication to the main report on the Gender Equality Index. The country profiles offer a snapshot of national contexts, enhancing the usefulness of the Gender Equality Index scores and supporting their interpretation as a tool for policy-makers and other users. In addition, this publication contains other contextual variables that are relevant to better understand the scores.

This introductory section provides a summary of the structure of the Gender Equality Index. It then presents the scores of the Gender Equality Index overall and within each of its domains and sub-domains for the years 2005, 2010 and 2012 by Member State. Finally, information for each Member State is presented in a separate country profile.

Each country profile provides a closer look at the country specific scores of the Gender Equality Index for 2005, 2010 and 2012 and offers a comparison with the overall scores for the EU-28. The Gender Equality Index scores are reported and complemented by the scores for the 6 sub-indices at the domain and 12 sub-indices at the subdomain level.

The Gender Equality Index measures gender gaps adjusted for levels of achievements. This produces a score that ranges from 1 to 100, where 100 stands for the best situation in terms of levels of achievements and full gender equality. It should be interpreted with caution since it measures both how far women and men are from each other, but also the relative positions of Member States to the best achieved situation (the highest level achieved by Member States). As such it is not a 'pure' measure of gender equality as it also captures the level of social cohesion across Member States. To achieve a high score, it is necessary to ensure low gender gaps as well as proximity in levels to the best performing country for each indicator. The principle at the core of this measure is that there can be no equality without the opportunity for all individuals to realise themselves to the fullest of their capacity. The score for the EU on average needs to be interpreted slightly differently: it measures gender gaps in relation to the level of cohesion there is across the Member States. The EU score rises in line with

a closing of the gender gaps on average and fewer differences in levels between the Member States (i.e. higher levels of cohesion).

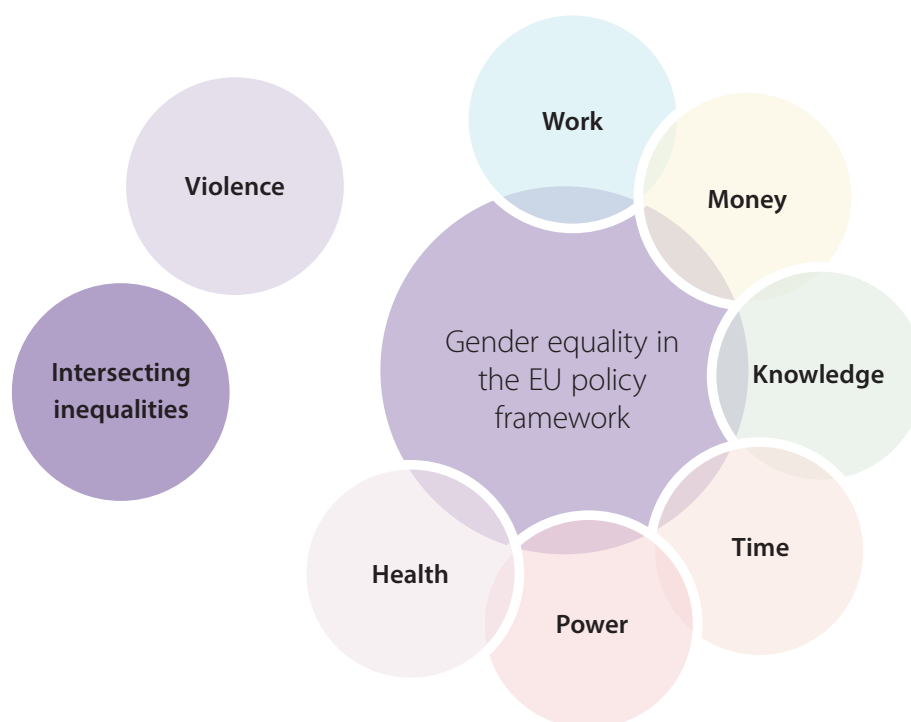
The Gender Equality Index can be further unpacked for more detailed information at variable level. All 26 sex-disaggregated indicators used to build the Gender Equality Index within their respective domains. In addition, the six indicators used for the satellite domain of intersecting inequalities and the seven indicators for the satellite domain of violence are listed in the respective tables.

Finally, each country profile displays selected key contextual data that provide a comprehensive overview of a country's specific performance. This includes general information on population, economic performance and structure of public expenditures, participation in the labour market and in education, and enrolment of children in formal childcare or early education.

About the Gender Equality Index

The Gender Equality Index is a unique measurement tool that synthesises the complexity of gender equality as a multi-dimensional concept into a user-friendly and easily interpretable measure. It is formed by combining gender indicators — based on a conceptual framework — into a single summary measure. It consists of six core domains; work, money, knowledge, time, power, health, and two satellite domains (violence and intersecting inequalities). The satellite domains are conceptually related to the Gender Equality Index but cannot be included in the core Index because they measure an illustrative phenomenon (women only in the case of violence, specific population groups such as lone parents or disabled people for intersecting inequalities). The Index results are presented at domain and subdomain level for the EU overall, as well as for each Member State. As such, it constitutes a measure of how far (or close) each Member State was from achieving gender equality in 2005, 2010 and 2012 and enables a first glimpse at the changes in gender equality over time.

The six core and two satellite domains of the Gender Equality Index



The domain of work relates to the position of women and men in the European labour market. It assesses gender gaps in labour market participation, duration of working life, patterns of sectoral segregation and quality of work (measured through flexibility of working time and work intensity).

Gender gaps in full-time equivalent employment rates (FTE) show the extent of the difference between women's and men's participation in the labour market. Not only are women less likely to participate, but throughout all EU Member States, they are also working fewer hours when they do so, and spend fewer years overall in work than men. From 2005 until 2012, the gender gap in full-time equivalent employment has slightly decreased and this is due to a small increase in women's and a decrease in men's FTE employment rate. In addition, the gender gap in duration of working lives has also narrowed slightly. On the contrary, the gap in sectoral segregation increased by 1.2 percentage points between 2005 and 2012. Sectoral segregation remains a feature of the EU labour market, with women persistently representing a strong majority of those working in typically feminised sectors such as education, health services and social work.

Measuring quality of work is a difficult task given that it involves multiple dimensions. Two main aspects were included in the Index, which showed a mixed picture in gender terms. Despite women being predominantly responsible for unpaid care and domestic work, men benefit from higher flexibility at work on the average, although the gap has narrowed slightly from 2005 to 2010 and work flexibility has improved for both women and men. However, men experience more intense working conditions than women. The trend shows a convergence in working intensity for both women and men between 2005 and 2010. This is due to an increase in the number of women workers experiencing tight deadlines at work.

The domain of money examines inequalities in the financial resources and economic situation of women and men. An analysis of gender gaps in the domain of money shows that women are, with few exceptions, disadvantaged compared to men. Throughout the EU-28, women earn less than men, with progress in closing the gender gap painstakingly slow. Across the EU Member States, disposable income is also lower for women than for men and, as a result, women on average are more likely than men to be at-risk-of-poverty. Finally, income inequalities are

more marked among men than women in the majority of Member States.

The domain of money shows a more precarious situation of women throughout the EU in terms of financial resources and their economic situation. Little change has taken place since 2005. Progress in this area is largely down to the area of financial resources (earnings and income). However, caution should be exercised in analysing gender indicators where calculations are based on equivalised income since they are considered at household level and are likely to underestimate the true extent of the gender gap. This underestimation is largely due to the fact that the calculation assumes that income is shared equally among all members of the household, thereby ignoring possible gender and power relations that may result in further disparities in the allocation of income. However, in the absence of a more suitable measure, these gender indicators provide a relevant assessment of gender gaps in the domain of money.

The domain of knowledge shows differences between women and men in terms of education and training. Gender differences and inequalities still persist in education, for example, with subject preferences and attainment. This domain measures gaps in participation in tertiary education, segregation and lifelong learning.

An analysis of gender gaps shows, at the EU level, a reversal in participation rates in tertiary education. Historically, more men than women achieved higher levels of education. From 2005 to 2012, the gender gap in educational attainment has not only increased markedly, but has also changed direction since 2008. From a gender perspective, it is important to continue to assess how this change relates to other patterns of gender relations.

What remains relatively constant over time, however, is the pattern of segregation throughout Member States, with greater under-representation of women and men in certain fields, such as education for men or engineering, manufacturing and construction for women. It is important to monitor segregation, given that it translates into gender inequality patterns in labour market participation and society in general.

Finally, the gender gap in the participation in formal and non-formal education and training has slightly decreased between 2005 and 2012. Therefore, while women and men in 2012 are more equal in terms of access to education and training, they are nevertheless less likely to benefit from training than they were in 2005.

The domain of time focuses on the trade-off between economic, care and other social activities (including cultural,

civic, etc.). Because of this trade-off it only measures time spent in unpaid activities, including gender gaps in time spent in childcare and domestic activities, but also other aspects of life such as cultural, leisure or charitable activities.

The amount of time spent by women and men in the EU on activities other than economic, shows strong differences. A wide gender gap exists in the time spent on caring and educating children and grandchildren in addition to time spent on cooking and housework. Throughout all Member States, it is women who perform the bulk of these caring activities. In the period from 2005 to 2010, the gender gap in time spent educating or caring for children has slightly decreased. While both working women's and working men's involvement increased, the increase was more pronounced for men. The gender gap is even more pronounced (amounting to 53 percentage points in 2010 on average) when it comes to women's and men's engagement with household and domestic activities and has remained stable from 2005 to 2010. Men are, however, more likely than women (in the vast majority of Member States) to participate in sporting, cultural or leisure activities on a regular basis. Although since 2005 the gap has narrowed, overall participation in sporting, cultural or leisure activities decreased both for women and men. The situation is more divided when it comes to involvement in voluntary or charitable activities, since, although non-existent in some Member States, in others gender gaps exist in this area. In the EU overall the gender gap remained unchanged over time, but working women's and working men's involvement in voluntary or charitable activities increased between 2005 and 2010.

The domain of power measures the gaps between women's and men's representation in the political and economic spheres, since gender equality can be greatly affected by lack of participation and access to decision-making.

Women, compared with men, are to a great extent under-represented in some areas of political and economic decision-making. The representation level of women on the political stage decreases from regional, through parliamentary, up to the ministerial level. From 2005 to 2012 the gender gap in ministerial representation has decreased notably, but persists to strongly favour men. Women's representation in ministerial positions was highest in 2010, when they accounted for a quarter of all ministers (25 %) in the EU-28. The gap both in parliamentary and regional representation has also narrowed though the change was much smaller than for ministerial representation.

The insufficient number of women is even more pronounced in the economic spheres. Women are greatly under-represented among board members of the largest

quoted companies and among members of central banks in the vast majority of Member States. Despite a noticeable increase in women's access to economic decision-making, the representation of women on the boards of the largest quoted companies remains low. While the gender gap narrowed since 2005, it remains considerable in 2012. Little has changed in women's representation among members of central banks as men's over-representation appears to be consistent overtime.

Addressing these democratic and economic gaps is crucial to ensure that gender equality is a seriously addressed issue in the policies of all Member States and that both women and men are equally involved in the recovery following the current crisis.

The domain of health measures the gaps between women and men in health status and in access to health structures. It measures not only sex-based differences in self-perceived health, life expectancy and healthy life years but also gender gaps in unmet needs.

The gender indicators used in the domain of health show that there is a large degree of truth, both at the EU Member States levels in the old adage that 'women get sicker and men die younger'. In terms of gender gaps, the domain of health presents a mixed picture. Although there are small or no gender gaps in terms of unmet needs, medical or dental, this hardly translates into health status, where gender gaps remain. Overtime, improvements are visible in most indicators, with the exception of a marginal decrease in healthy life years, even though the life expectancy of both women and men increased between 2005 and 2012.

Furthermore, although the levels of indicators of health status and unmet needs are relatively high in some Member States, in others, they point to the necessity to focus on the health of both women and men. Given that health is directly linked not only to economic independence, but also to physical integrity and dignity, it is therefore crucial to ensure that efforts continue to go in this direction, while at the same time maintaining small gender gaps or eliminating them altogether.

Intersecting inequalities is the first of the two satellite domains. The scores of this domain are thus not taken into account when calculating the final score of the Gender Equality Index. Since women and men cannot be considered to be homogeneous groups, this domain considers other characteristics that may affect gender equality by exploring gender gaps in employment rates among people who have been born outside of the country in which they work (as a proxy for belonging to a minority group and/or being a migrant), older workers as well as lone parents or carers, as illustrative groups.

In all three groups, men are on average more likely to participate in the labour market than women. Moreover, although differences were small or non-existent in some Member States, in others, there were large differences pointing to the importance of measuring these gender gaps. Most notably, in two cases gender gaps were more pronounced within the groups, in comparison to the respective contrasting group; namely country nationals, workers under 55 and sole adults without children. For instance, the gender gap in employment rates was more pronounced among older workers as compared with workers under 55, with women older workers being least likely to be in employment.

Although relying on illustrative groups is not in itself sufficient to draw strong conclusions as to how intersecting inequalities relate to gender equality in general, they represent a valuable opportunity to examine patterns of gender inequalities among some groups.

Violence is the second satellite domain. The scores of this domain are thus not taken into account when calculating the final score of the Gender Equality Index. Its measurement also has to differ from that of the core Index, because the aim is not to minimise the gap between women and men, but instead to levels of violence against women (with the goal of eradicating it). It was identified as the 'biggest gap' in the first edition of the Gender Equality Index due to lack of harmonised and comparable data at EU level. The update of the Gender Equality Index presents a first attempt at constructing a composite indicator of violence against women, based on data collected by the EU Agency on Fundamental Rights EU-wide Survey on violence against women.

Scores of the Gender Equality Index

The scores, overall and by domains for the year 2005, 2010 and 2012 are presented in Tables 1 to 3 below. The overall scores are obtained by aggregating the first six domains,

the so-called core domains of work, money, knowledge, time, power and health. The scores range from 1 to 100, where a score of 100 denotes full gender equality.

Table 1. Scores of the Gender Equality Index and its domains for the year 2005

Country	Index	Work	Money	Knowledge	Time	Power	Health
BE	55.6	59.2	74.8	59.9	55.1	29.0	94.0
BG	42.3	57.6	32.6	38.0	29.4	41.5	77.6
CZ	40.3	61.0	54.3	34.5	22.2	26.1	87.1
DK	71.1	72.1	75.9	81.6	61.8	54.4	95.4
DE	49.7	60.2	77.6	47.1	35.4	30.2	83.1
EE	45.3	59.5	39.7	55.7	43.8	23.3	79.5
IE	50.8	56.4	71.0	53.4	65.5	19.4	96.0
EL	38.2	66.8	58.2	35.0	36.2	11.1	93.5
ES	48.7	54.8	59.9	56.6	27.2	35.0	90.1
FR	52.5	61.2	73.6	53.8	45.0	28.0	91.7
HR	41.6	52.0	52.0	33.2	32.9	30.0	81.7
IT	34.6	59.0	63.9	31.9	32.2	8.7	88.7
CY	38.5	66.1	59.9	45.3	28.6	10.4	89.5
LV	44.0	55.3	36.4	44.4	34.5	39.1	66.7
LT	43.6	59.1	37.1	53.0	27.7	30.6	77.2
LU	53.7	55.1	93.0	55.6	48.3	26.4	93.2
HU	37.2	53.1	48.6	39.8	38.3	12.9	76.8
MT	43.4	48.3	54.3	33.6	47.3	27.2	94.1
NL	63.6	64.2	75.7	68.1	76.9	36.0	93.8
AT	50.5	67.5	76.0	46.3	35.5	28.6	92.8
PL	42.7	58.5	42.4	46.5	34.1	24.0	81.3
PT	37.4	61.0	51.6	29.9	39.4	14.5	82.6
RO	36.0	65.3	31.6	30.5	25.5	22.2	82.8
SI	52.7	65.9	65.9	52.3	53.4	26.7	88.4
SK	41.5	54.7	43.2	37.6	26.8	33.0	83.4
FI	70.0	67.3	72.0	70.8	61.9	68.1	89.0
SE	72.8	73.6	78.4	66.6	74.1	66.6	89.1
UK	62.0	63.7	72.8	86.0	48.8	35.5	93.4
EU-28	51.3	61.1	64.1	52.1	41.5	31.4	87.8

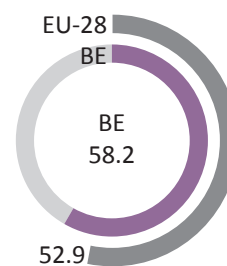
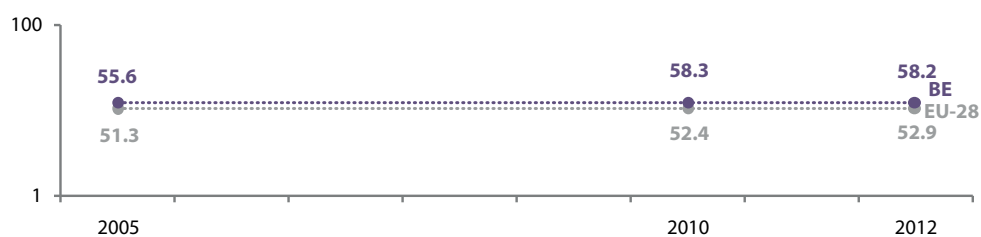
Table 2. Scores of the Gender Equality Index and its domains for the year 2010








Country	Index	Work	Money	Knowledge	Time	Power	Health
BE	58.3	60.2	79.8	54.7	44.1	45.3	94.0
BG	38.1	58.3	40.7	32.6	17.0	34.4	84.6
CZ	42.1	54.5	59.4	37.5	23.5	29.7	89.7
DK	72.7	78.1	76.9	75.8	64.5	59.9	92.1
DE	49.9	62.3	76.7	44.8	39.7	28.0	89.9
EE	49.7	61.8	48.9	53.9	49.8	28.0	83.7
IE	55.1	66.5	80.3	53.7	52.0	27.0	96.2
EL	39.8	58.7	62.4	37.6	17.9	23.8	92.4
ES	53.7	60.2	60.1	53.8	33.5	47.5	90.9
FR	55.9	61.7	76.2	49.9	34.5	50.4	90.4
HR	40.1	54.2	51.9	31.6	25.9	30.5	81.4
IT	39.6	53.3	68.6	32.0	32.4	18.2	90.3
CY	42.6	77.6	73.4	52.9	24.4	12.1	90.6
LV	45.3	61.7	42.1	39.6	35.2	38.2	74.9
LT	42.2	55.8	41.5	47.2	22.8	31.6	84.7
LU	50.1	62.8	91.6	61.7	47.1	14.7	94.2
HU	42.0	60.7	54.6	35.3	31.9	24.4	84.2
MT	42.4	58.1	68.8	35.6	36.7	18.8	93.4
NL	69.1	69.5	82.5	65.8	71.2	52.4	94.7
AT	49.1	67.0	75.9	45.0	38.6	24.2	91.4
PL	43.0	55.8	52.4	43.8	20.8	34.2	83.2
PT	40.1	60.2	56.4	30.4	22.4	29.7	83.2
RO	35.0	61.9	39.2	28.7	17.4	24.5	83.8
SI	54.9	65.3	70.3	51.4	46.6	35.9	88.7
SK	39.8	53.2	54.1	34.9	17.7	33.3	86.1
FI	71.4	73.0	78.5	67.3	61.3	68.8	89.7
SE	74.4	80.6	80.5	66.6	61.9	74.5	93.5
UK	58.9	70.0	72.7	69.7	41.8	35.0	95.6
EU-28	52.4	62.2	67.0	49.1	37.6	37.9	90.0

Table 3. Scores of the Gender Equality Index and its domains for the year 2012

Country	Index	Work	Money	Knowledge	Time	Power	Health
BE	58.2	59.5	79.6	51.0	44.1	49.5	93.6
BG	38.5	58.7	40.3	31.8	17.0	36.8	86.0
CZ	43.8	54.2	60.4	42.0	23.5	31.8	89.5
DK	70.9	76.8	76.4	73.2	64.5	55.7	91.4
DE	55.3	62.2	78.4	46.7	39.7	45.1	90.0
EE	49.8	62.0	48.4	55.4	49.8	27.9	82.0
IE	56.5	65.8	79.0	54.3	52.0	31.4	95.2
EL	38.3	56.9	56.4	37.6	17.9	21.9	90.8
ES	53.6	59.6	59.7	53.4	33.5	47.8	92.2
FR	55.7	61.3	76.9	50.7	34.5	48.8	90.6
HR	39.8	53.6	52.0	31.0	25.9	29.7	85.3
IT	41.1	53.8	68.0	32.5	32.4	21.8	89.5
CY	44.9	74.0	74.6	51.5	24.4	16.9	92.4
LV	46.9	63.3	43.2	40.3	35.2	42.5	75.6
LT	40.2	55.6	45.6	47.6	22.8	22.8	82.3
LU	55.2	63.6	92.3	64.6	47.1	22.6	94.6
HU	41.6	60.7	53.8	35.3	31.9	23.5	85.2
MT	46.8	60.7	71.4	36.3	36.7	28.3	95.6
NL	68.5	69.0	83.6	64.6	71.2	51.3	93.6
AT	50.2	66.5	77.6	44.5	38.6	27.1	92.7
PL	43.7	55.5	54.2	41.8	20.8	38.5	83.6
PT	37.9	59.1	56.0	37.8	22.4	17.6	83.3
RO	33.7	61.6	38.4	28.2	17.4	20.7	84.4
SI	57.3	63.6	71.3	49.4	46.6	47.2	90.1
SK	36.5	52.8	56.7	34.0	17.7	21.1	86.7
FI	72.7	72.6	79.9	67.3	61.3	75.7	89.0
SE	74.2	81.0	80.6	67.6	61.9	71.7	93.3
UK	58.0	69.5	74.6	67.5	41.8	33.2	94.4
EU-28	52.9	61.9	67.8	49.1	37.6	39.7	90.0

BELGIUM



		2005		2010		2012	
		BE	EU-28	BE	EU-28	BE	EU-28
	GENDER EQUALITY INDEX	55.6	51.3	58.3	52.4	58.2	52.9
	Work	59.2	61.1	60.2	62.2	59.5	61.9
	Participation	65.9	71.6	68.6	72.8	66.9	72.3
	Segregation and quality of work	53.1	52.2	52.8	53.1	52.9	53.0
	Money	74.8	64.1	79.8	67.0	79.6	67.8
	Financial resources	65.6	52.2	70.4	56.8	71.6	58.0
	Economic situation	85.4	78.7	90.3	79.0	88.3	79.1
	Knowledge	59.9	52.1	54.7	49.1	51.0	49.1
	Attainment and segregation	78.0	55.6	78.5	57.7	72.8	56.7
	Lifelong learning	46.0	48.9	38.1	41.8	35.8	42.5
	Time	55.1	41.5	44.1	37.6	44.1	37.6
	Care	62.2	41.5	53.5	42.8	53.5	42.8
	Social	48.9	41.5	36.4	33.0	36.4	33.0
	Power	29.0	31.4	45.3	37.9	49.5	39.7
	Political	55.7	38.8	65.5	50.2	71.3	49.8
	Economic	15.1	25.4	31.3	28.5	34.3	31.7
	Health	94.0	87.8	94.0	90.0	93.6	90.0
	Status	89.7	85.2	89.2	86.6	90.4	86.4
	Access	94.5	90.4	97.4	93.7	97.5	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	BE		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	36.3	53.4	38.8	55.7
	Duration of working life	years	29.6	34.7	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	38.7	11.0	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	31.9	33.8	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	51.7	65.7	56.1	67.0
Money	Mean monthly earnings****	PPS	2 430	2 801	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	19 621	20 589	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	84.3	86.1	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	25.0	25.6	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	31.6	28.0	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	55.8	30.8	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	14.6	13.5	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	55.4	33.9	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	77.7	30.8	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	11.2	18.4	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	16.0	15.0	14.7	14.3
Power	Share of ministers (18+ population)**	%	32	68	22	78
	Share of members of parliament (18+ population)**	%	40	60	25	75
	Share of members of regional assemblies (18+ population)**	%	39	61	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	13	87	16	84
	Share of members of central bank (18+ population)**	%	22	78	17	83

BELGIUM

Domain	Indicators	Unit	BE		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	72.2	76.5	65.6	71.1
	Life expectancy in absolute value at birth	years	83.1	77.8	83.1	77.5
	Healthy life years in absolute value at birth	years	65.4	64.3	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	97.6	97.8	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	95.5	94.4	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	44.5	60.0	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	59.4	68.2	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	33.1	46.0	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	62.4	71.7	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	65.1	77.7	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	56.0	63.0	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	22		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	9		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	8		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	44		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	5		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	

Source: Eurostat data for 2012, except * Eurofound data for 2010; ** European Commission, DG Justice data for 2012; *** FRA data for 2010; **** Eurostat data for 2010

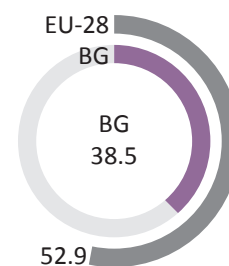
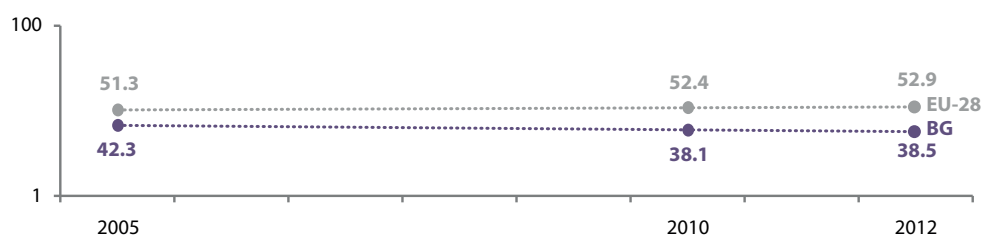
Key contextual information, 2012








Variables	BE	Women	Men	EU-28
Population (millions)	11.09	50.9 %	49.1 %	506.10
Fertility rate (births per women)	1.8			1.6
Mean age of women at childbirth (years)	30.0			30.1
Net migration (per 1 000 inhabitants)	4.3			1.7
Gini coefficient of disposable equivalent household income	26.5			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	30 700			25 500
Expenditure on social protection (% of GDP)	30.8			29.5
Expenditure on healthcare (% of GDP)	10.9			:
Expenditure on education (% of GDP)	6.6			5.3
Expenditure on Research and Development (R & D) (% of GDP)	2.2			2.0
Expenditure on labour market policies (% of GDP)	2.9			1.9*
Expenditure on active labour market policies (% of GDP)	0.60			0.47*
Early leavers from education and training (% , 18-24 population)	12.0	9.5	14.4	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	12.3	12.2	12.5	13.1
Unemployment rate (% of active population)	7.6	7.4	7.7	10.5
Long-term unemployment rate (% of active population)	3.4	3.2	3.5	4.7
Activation support (LMP participants per 100 persons wanting to work)	51.3	45.1	53.7	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	4.0	7.7	0.4	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	48			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	100			83
Acceptability towards violence against women (% , 15+ population)***	5.6			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	50.1			40.2
Trust in justice (% , 15+ population)****	36.5			46.6
Trust in police (% , 15+ population)****	64.9			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

BULGARIA



		2005		2010		2012	
		BG	EU-28	BG	EU-28	BG	EU-28
	GENDER EQUALITY INDEX	42.3	51.3	38.1	52.4	38.5	52.9
	Work	57.6	61.1	58.3	62.2	58.7	61.9
	Participation	70.0	71.6	73.5	72.8	72.9	72.3
	Segregation and quality of work	47.4	52.2	46.3	53.1	47.2	53.0
	Money	32.6	64.1	40.7	67.0	40.3	67.8
	Financial resources	13.5	52.2	23.3	56.8	23.1	58.0
	Economic situation	78.6	78.7	71.1	79.0	70.4	79.1
	Knowledge	38.0	52.1	32.6	49.1	31.8	49.1
	Attainment and segregation	50.3	55.6	46.7	57.7	45.7	56.7
	Lifelong learning	28.8	48.9	22.8	41.8	22.1	42.5
	Time	29.4	41.5	17.0	37.6	17.0	37.6
	Care	45.1	41.5	20.1	42.8	20.1	42.8
	Social	19.2	41.5	14.4	33.0	14.4	33.0
	Power	41.5	31.4	34.4	37.9	36.8	39.7
	Political	50.7	38.8	48.3	50.2	53.4	49.8
	Economic	34.0	25.4	24.5	28.5	25.4	31.7
	Health	77.6	87.8	84.6	90.0	86.0	90.0
	Status	82.6	85.2	83.0	86.6	82.8	86.4
	Access	72.9	90.4	86.2	93.7	89.2	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	BG		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	42.1	50.3	38.8	55.7
	Duration of working life	years	30.3	32.7	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	19.0	4.3	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	35.7	40.6	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	44.3	50.2	56.1	67.0
Money	Mean monthly earnings****	PPS	713	822	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	6 699	6 976	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	78.2	82.0	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	15.9	16.7	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	23.9	16.1	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	27.1	15.4	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	8.3	8.2	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	32.2	13.1	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	69.8	10.2	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	4.3	7.3	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	6.0	5.6	14.7	14.3
Power	Share of ministers (18+ population)**	%	34	66	22	78
	Share of members of parliament (18+ population)**	%	24	76	25	75
	Share of members of regional assemblies (18+ population)**	%	26	74	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	12	88	16	84
	Share of members of central bank (18+ population)**	%	14	86	17	83

BULGARIA

Domain	Indicators	Unit	BG		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	62.7	70.8	65.6	71.1
	Life expectancy in absolute value at birth	years	77.9	70.9	83.1	77.5
	Healthy life years in absolute value at birth	years	65.7	62.1	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	88.0	88.9	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	88.6	88.8	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	51.6	64.6	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	56.3	61.3	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	42.2	51.1	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	60.7	63.9	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	69.0	62.2	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	46.3	55.2	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	22		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	9		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	6		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	39		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	6		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	3		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

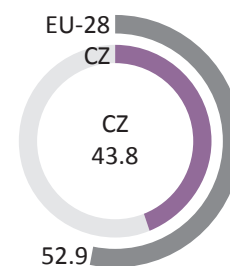
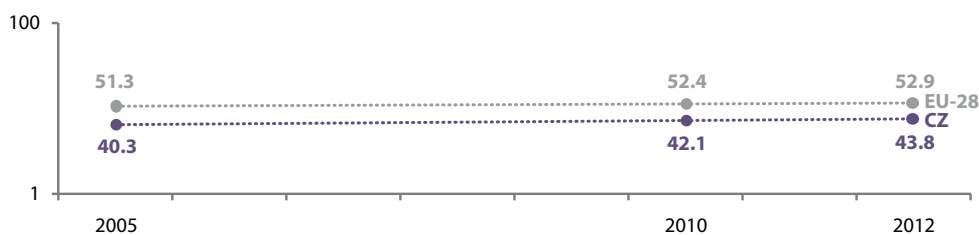
Key contextual information, 2012








Variables	BG	Women	Men	EU-28
Population (millions)	7.33	51.3 %	48.7 %	506.10
Fertility rate (births per women)	1.5			1.6
Mean age of women at childbirth (years)	27.1			30.1
Net migration (per 1 000 inhabitants)	-0.3			1.7
Gini coefficient of disposable equivalent household income	33.6			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	12 100			25 500
Expenditure on social protection (% of GDP)	17.4			29.5
Expenditure on healthcare (% of GDP)	7.7*			:
Expenditure on education (% of GDP)	3.8			5.3
Expenditure on Research and Development (R & D) (% of GDP)	0.6			2.0
Expenditure on labour market policies (% of GDP)	0.7			1.9*
Expenditure on active labour market policies (% of GDP)	0.20			0.47*
Early leavers from education and training (% , 18-24 population)	12.5	13.0	12.1	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	21.5	21.5	21.6	13.1
Unemployment rate (% of active population)	12.3	10.8	13.5	10.5
Long-term unemployment rate (% of active population)	6.8	5.7	7.7	4.7
Activation support (LMP participants per 100 persons wanting to work)	3.5	4.1	3.1	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	2.4	4.5	0.3	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	8			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	97			83
Acceptability towards violence against women (% , 15+ population)***	1.9			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	29.4			40.2
Trust in justice (% , 15+ population)****	16.3			46.6
Trust in police (% , 15+ population)****	41.1			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

CZECH REPUBLIC



		2005		2010		2012	
		CZ	EU-28	CZ	EU-28	CZ	EU-28
	GENDER EQUALITY INDEX	40.3	51.3	42.1	52.4	43.8	52.9
	Work	61.0	61.1	54.5	62.2	54.2	61.9
	Participation	77.4	71.6	75.2	72.8	75.3	72.3
	Segregation and quality of work	48.1	52.2	39.4	53.1	39.0	53.0
	Money	54.3	64.1	59.4	67.0	60.4	67.8
	Financial resources	31.5	52.2	36.3	56.8	37.2	58.0
	Economic situation	93.6	78.7	97.2	79.0	98.0	79.1
	Knowledge	34.5	52.1	37.5	49.1	42.0	49.1
	Attainment and segregation	29.7	55.6	36.4	57.7	39.2	56.7
	Lifelong learning	40.1	48.9	38.6	41.8	44.9	42.5
	Time	22.2	41.5	23.5	37.6	23.5	37.6
	Care	19.6	41.5	29.1	42.8	29.1	42.8
	Social	25.2	41.5	19.0	33.0	19.0	33.0
	Power	26.1	31.4	29.7	37.9	31.8	39.7
	Political	25.5	38.8	34.1	50.2	34.1	49.8
	Economic	26.7	25.4	25.8	28.5	29.6	31.7
	Health	87.1	87.8	89.7	90.0	89.5	90.0
	Status	80.7	85.2	83.4	86.6	82.8	86.4
	Access	94.0	90.4	96.4	93.7	96.7	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	CZ		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	44.2	63.0	38.8	55.7
	Duration of working life	years	30.9	37.5	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	24.2	4.8	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	13.2	17.3	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	54.1	70.5	56.1	67.0
Money	Mean monthly earnings****	PPS	1 114	1 425	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	11 361	12 079	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	90.1	92.2	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	28.6	28.6	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	16.3	16.3	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	42.7	18.6	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	18.0	17.0	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	47.0	23.5	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	63.1	11.2	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	6.2	12.5	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	7.9	7.1	14.7	14.3
Power	Share of ministers (18+ population)**	%	13	87	22	78
	Share of members of parliament (18+ population)**	%	21	79	25	75
	Share of members of regional assemblies (18+ population)**	%	19	81	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	16	84	16	84
	Share of members of central bank (18+ population)**	%	14	86	17	83

CZECH REPUBLIC

Domain	Indicators	Unit	CZ		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	58.4	63.0	65.6	71.1
	Life expectancy in absolute value at birth	years	81.2	75.1	83.1	77.5
	Healthy life years in absolute value at birth	years	64.1	62.3	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	96.2	96.2	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	96.0	95.3	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	54.6	79.5	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	58.3	74.5	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	38.6	61.5	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	63.5	78.1	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	72.6	92.4	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	60.3	78.5	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	19		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	7		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	4		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	47		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	4		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	0		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

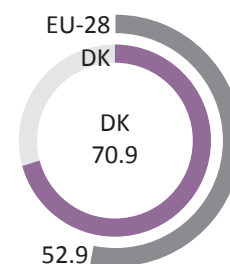
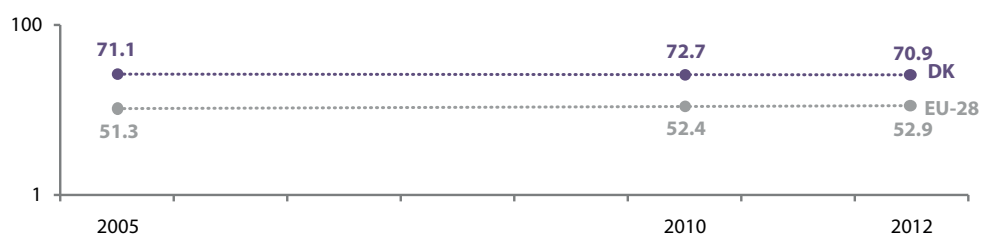
Key contextual information, 2012








Variables	CZ	Women	Men	EU-28
Population (millions)	10.51	50.9 %	49.1 %	506.10
Fertility rate (births per women)	1.5			1.6
Mean age of women at childbirth (years)	29.8			30.1
Net migration (per 1 000 inhabitants)	1.0			1.7
Gini coefficient of disposable equivalent household income	24.9			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	20 700			25 500
Expenditure on social protection (% of GDP)	20.8			29.5
Expenditure on healthcare (% of GDP)	7.4			:
Expenditure on education (% of GDP)	4.5			5.3
Expenditure on Research and Development (R & D) (% of GDP)	1.8			2.0
Expenditure on labour market policies (% of GDP)	0.5			1.9*
Expenditure on active labour market policies (% of GDP)	0.15			0.47*
Early leavers from education and training (% , 18-24 population)	5.5	4.9	6.1	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	8.9	9.8	8.1	13.1
Unemployment rate (% of active population)	7.0	8.2	6.0	10.5
Long-term unemployment rate (% of active population)	3.0	3.6	2.6	4.7
Activation support (LMP participants per 100 persons wanting to work)	10.7*	:	:	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	5.3	10.5	:	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	3			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	75			83
Acceptability towards violence against women (% , 15+ population)***	4.2			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	32.7			40.2
Trust in justice (% , 15+ population)****	34.2			46.6
Trust in police (% , 15+ population)****	45.2			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

DENMARK



		2005		2010		2012	
		DK	EU-28	DK	EU-28	DK	EU-28
	GENDER EQUALITY INDEX	71.1	51.3	72.7	52.4	70.9	52.9
	Work	72.1	61.1	78.1	62.2	76.8	61.9
	Participation	90.2	71.6	87.5	72.8	85.3	72.3
	Segregation and quality of work	57.7	52.2	69.7	53.1	69.2	53.0
	Money	75.9	64.1	76.9	67.0	76.4	67.8
	Financial resources	61.4	52.2	70.5	56.8	72.4	58.0
	Economic situation	93.8	78.7	83.9	79.0	80.5	79.1
	Knowledge	81.6	52.1	75.8	49.1	73.2	49.1
	Attainment and segregation	80.2	55.6	67.9	57.7	62.7	56.7
	Lifelong learning	83.0	48.9	84.7	41.8	85.5	42.5
	Time	61.8	41.5	64.5	37.6	64.5	37.6
	Care	74.3	41.5	79.3	42.8	79.3	42.8
	Social	51.3	41.5	52.5	33.0	52.5	33.0
	Power	54.4	31.4	59.9	37.9	55.7	39.7
	Political	64.1	38.8	78.1	50.2	74.2	49.8
	Economic	46.2	25.4	45.9	28.5	41.9	31.7
	Health	95.4	87.8	92.1	90.0	91.4	90.0
	Status	93.8	85.2	87.9	86.6	88.0	86.4
	Access	96.9	90.4	96.5	93.7	94.9	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	DK		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	46.3	57.0	38.8	55.7
	Duration of working life	years	37.8	40.7	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	43.3	13.6	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	57.0	73.3	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	57.7	61.4	56.1	67.0
Money	Mean monthly earnings****	PPS	2 479	3 120	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	19 985	20 440	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	86.4	85.9	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	25.0	19.6	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	30.8	24.1	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	54.8	27.3	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	43.9	32.7	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	56.1	50.5	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	75.7	43.5	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	16.2	19.8	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	22.0	23.7	14.7	14.3
Power	Share of ministers (18+ population)**	%	39	61	22	78
	Share of members of parliament (18+ population)**	%	40	60	25	75
	Share of members of regional assemblies (18+ population)**	%	34	66	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	21	79	16	84
	Share of members of central bank (18+ population)**	%	21	79	17	83

DENMARK

Domain	Indicators	Unit	DK		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	70.0	71.4	65.6	71.1
	Life expectancy in absolute value at birth	years	82.1	78.1	83.1	77.5
	Healthy life years in absolute value at birth	years	61.4	60.6	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	95.2	93.6	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	95.3	94.4	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	56.8	66.4	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	72.0	76.3	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	55.8	65.9	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	73.4	77.3	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	74.0	84.5	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	65.7	68.5	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	29		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	11		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	11		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	60		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	3		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

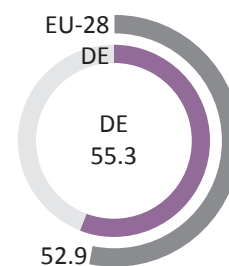
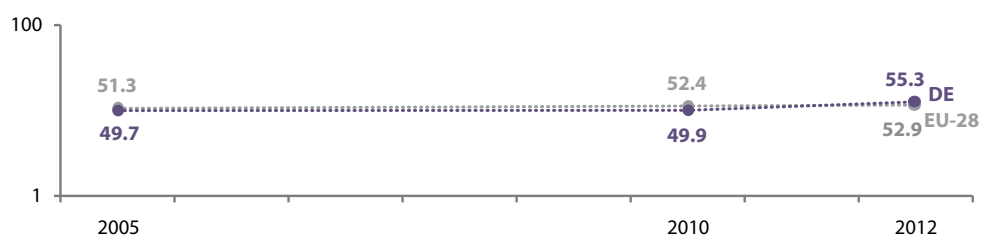
Key contextual information, 2012








Variables	DK	Women	Men	EU-28
Population (millions)	5.58	50.4 %	49.6 %	506.10
Fertility rate (births per women)	1.7			1.6
Mean age of women at childbirth (years)	30.7			30.1
Net migration (per 1 000 inhabitants)	3.0			1.7
Gini coefficient of disposable equivalent household income	28.1			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	32 100			25 500
Expenditure on social protection (% of GDP)	34.6			29.5
Expenditure on healthcare (% of GDP)	11.0*****			:
Expenditure on education (% of GDP)	8.8			5.3
Expenditure on Research and Development (R & D) (% of GDP)	3.0			2.0
Expenditure on labour market policies (% of GDP)	3.7			1.9*
Expenditure on active labour market policies (% of GDP)	1.46			0.47*
Early leavers from education and training (% , 18-24 population)	9.1	7.4	10.8	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	6.6	6.7	6.6	13.1
Unemployment rate (% of active population)	7.5	7.5	7.5	10.5
Long-term unemployment rate (% of active population)	2.1	2.1	2.1	4.7
Activation support (LMP participants per 100 persons wanting to work)	44.0	45.8	38.5	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	0.8	1.6	:	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	67			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	94			83
Acceptability towards violence against women (% , 15+ population)***	0.7			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	51.6			40.2
Trust in justice (% , 15+ population)****	83.9			46.6
Trust in police (% , 15+ population)****	88.9			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010; ***** OECD data

Note: ':' indicates data are not available

GERMANY



		2005		2010		2012	
		DE	EU-28	DE	EU-28	DE	EU-28
	GENDER EQUALITY INDEX	49.7	51.3	49.9	52.4	55.3	52.9
	Work	60.2	61.1	62.3	62.2	62.2	61.9
	Participation	71.6	71.6	75.2	72.8	75.9	72.3
	Segregation and quality of work	50.7	52.2	51.6	53.1	51.0	53.0
	Money	77.6	64.1	76.7	67.0	78.4	67.8
	Financial resources	66.8	52.2	71.2	56.8	73.1	58.0
	Economic situation	90.0	78.7	82.6	79.0	84.0	79.1
	Knowledge	47.1	52.1	44.8	49.1	46.7	49.1
	Attainment and segregation	51.3	55.6	51.4	57.7	53.2	56.7
	Lifelong learning	43.3	48.9	39.0	41.8	40.9	42.5
	Time	35.4	41.5	39.7	37.6	39.7	37.6
	Care	29.9	41.5	36.5	42.8	36.5	42.8
	Social	42.0	41.5	43.3	33.0	43.3	33.0
	Power	30.2	31.4	28.0	37.9	45.1	39.7
	Political	74.8	38.8	59.2	50.2	60.0	49.8
	Economic	12.2	25.4	13.2	28.5	33.9	31.7
	Health	83.1	87.8	89.9	90.0	90.0	90.0
	Status	81.2	85.2	84.5	86.6	84.2	86.4
	Access	85.1	90.4	95.5	93.7	96.3	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	DE		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	39.2	59.1	38.8	55.7
	Duration of working life	years	34.9	39.9	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	30.4	8.8	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	19.3	17.7	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	66.8	77.6	56.1	67.0
Money	Mean monthly earnings****	PPS	2 360	3 038	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	21 107	22 543	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	82.5	85.0	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	23.8	22.7	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	21.5	27.2	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	52.3	21.7	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	15.4	16.1	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	32.1	23.3	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	80.0	20.0	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	8.5	8.8	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	22.6	23.4	14.7	14.3
Power	Share of ministers (18+ population)**	%	28	72	22	78
	Share of members of parliament (18+ population)**	%	32	68	25	75
	Share of members of regional assemblies (18+ population)**	%	32	68	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	18	82	16	84
	Share of members of central bank (18+ population)**	%	17	83	17	83

GERMANY

Domain	Indicators	Unit	DE		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	63.8	67.1	65.6	71.1
	Life expectancy in absolute value at birth	years	83.3	78.6	83.1	77.5
	Healthy life years in absolute value at birth	years	57.9	57.4	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	94.2	94.1	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	96.6	96.6	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	59.2	77.0	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	69.8	78.1	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	54.7	68.3	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	71.0	79.5	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	70.3	81.3	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	73.9	75.1	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	20		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	8		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	7		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	50		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	3		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	0		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

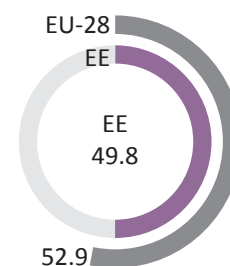
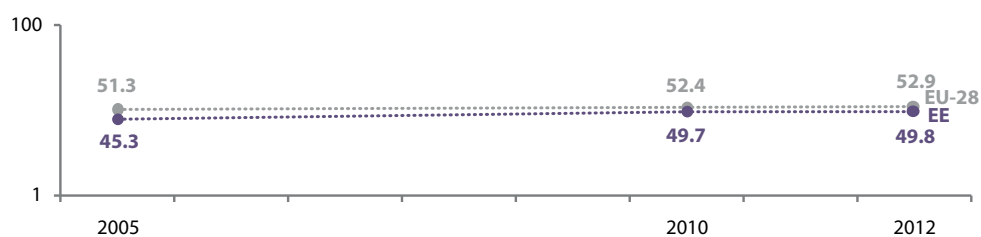
Key contextual information, 2012








Variables	DE	Women	Men	EU-28
Population (millions)	81.84	50.9 %	49.1 %	506.10
Fertility rate (births per women)	1.4			1.6
Mean age of women at childbirth (years)	30.6			30.1
Net migration (per 1 000 inhabitants)	4.9			1.7
Gini coefficient of disposable equivalent household income	28.3			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	31 500			25 500
Expenditure on social protection (% of GDP)	29.5			29.5
Expenditure on healthcare (% of GDP)	10.9			:
Expenditure on education (% of GDP)	5.0			5.3
Expenditure on Research and Development (R & D) (% of GDP)	2.9			2.0
Expenditure on labour market policies (% of GDP)	1.7			1.9*
Expenditure on active labour market policies (% of GDP)	0.35			0.47*
Early leavers from education and training (% , 18-24 population)	10.6	9.9	11.3	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	7.1	7.9	6.4	13.1
Unemployment rate (% of active population)	5.4	5.2	5.6	10.5
Long-term unemployment rate (% of active population)	2.4	2.3	2.6	4.7
Activation support (LMP participants per 100 persons wanting to work)	31.2	26.3	36.4	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	5.9	11.6	0.3	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	24			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	91			83
Acceptability towards violence against women (% , 15+ population)***	1.4			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	29.8			40.2
Trust in justice (% , 15+ population)****	60.0			46.6
Trust in police (% , 15+ population)****	77.4			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

ESTONIA



		2005		2010		2012	
		EE	EU-28	EE	EU-28	EE	EU-28
	GENDER EQUALITY INDEX	45.3	51.3	49.7	52.4	49.8	52.9
	Work	59.5	61.1	61.8	62.2	62.0	61.9
	Participation	84.4	71.6	82.7	72.8	83.6	72.3
	Segregation and quality of work	41.9	52.2	46.3	53.1	46.0	53.0
	Money	39.7	64.1	48.9	67.0	48.4	67.8
	Financial resources	22.2	52.2	30.6	56.8	31.3	58.0
	Economic situation	71.0	78.7	78.1	79.0	75.0	79.1
	Knowledge	55.7	52.1	53.9	49.1	55.4	49.1
	Attainment and segregation	65.3	55.6	60.0	57.7	60.9	56.7
	Lifelong learning	47.5	48.9	48.4	41.8	50.4	42.5
	Time	43.8	41.5	49.8	37.6	49.8	37.6
	Care	56.7	41.5	70.9	42.8	70.9	42.8
	Social	33.8	41.5	35.0	33.0	35.0	33.0
	Power	23.3	31.4	28.0	37.9	27.9	39.7
	Political	24.3	38.8	35.1	50.2	33.4	49.8
	Economic	22.3	25.4	22.3	28.5	23.3	31.7
	Health	79.5	87.8	83.7	90.0	82.0	90.0
	Status	71.6	85.2	74.3	86.6	74.0	86.4
	Access	88.2	90.4	94.3	93.7	90.9	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	EE		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	47.4	59.9	38.8	55.7
	Duration of working life	years	35.7	36.6	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	25.6	4.7	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	27.8	33.4	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	54.3	66.4	56.1	67.0
Money	Mean monthly earnings****	PPS	1 025	1 437	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	8 947	9 614	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	81.5	83.1	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	19.2	17.5	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	38.1	24.7	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	42.1	14.3	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	21.6	19.0	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	53.4	41.3	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	79.4	41.7	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	11.5	19.3	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	16.4	13.9	14.7	14.3
Power	Share of ministers (18+ population)**	%	8	92	22	78
	Share of members of parliament (18+ population)**	%	20	80	25	75
	Share of members of regional assemblies (18+ population)**	%	29	71	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	8	92	16	84
	Share of members of central bank (18+ population)**	%	18	82	17	83

ESTONIA

Domain	Indicators	Unit	EE		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	50.7	55.0	65.6	71.1
	Life expectancy in absolute value at birth	years	81.5	71.4	83.1	77.5
	Healthy life years in absolute value at birth	years	57.2	53.1	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	89.4	91.0	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	90.7	92.2	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	64.4	70.9	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	64.8	69.5	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	61.2	59.5	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	65.5	71.7	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	74.5	79.9	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	69.7	68.5	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	19		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	7		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	9		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	50		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	2		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

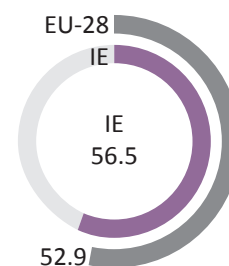
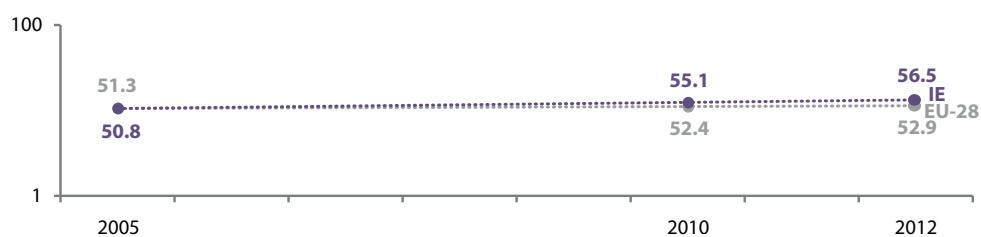
Key contextual information, 2012








Variables	EE	Women	Men	EU-28
Population (millions)	1.33	53.4 %	46.6 %	506.10
Fertility rate (births per women)	1.6			1.6
Mean age of women at childbirth (years)	29.6			30.1
Net migration (per 1 000 inhabitants)	-2.8			1.7
Gini coefficient of disposable equivalent household income	32.5			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	18 300			25 500
Expenditure on social protection (% of GDP)	15.4			29.5
Expenditure on healthcare (% of GDP)	5.8			:
Expenditure on education (% of GDP)	5.2			5.3
Expenditure on Research and Development (R & D) (% of GDP)	2.2			2.0
Expenditure on labour market policies (% of GDP)	0.7			1.9*
Expenditure on active labour market policies (% of GDP)	0.20			0.47*
Early leavers from education and training (% , 18-24 population)	10.3	7.3	13.3	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	12.2	13.2	11.2	13.1
Unemployment rate (% of active population)	10.0	9.1	10.9	10.5
Long-term unemployment rate (% of active population)	5.5	4.9	6.1	4.7
Activation support (LMP participants per 100 persons wanting to work)	5.8	7.9	3.8	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	4.6	8.6	0.4	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	18			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	93			83
Acceptability towards violence against women (% , 15+ population)***	3.1			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	55.3			40.2
Trust in justice (% , 15+ population)****	54.5			46.6
Trust in police (% , 15+ population)****	72.6			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

IRELAND



		2005		2010		2012	
		IE	EU-28	IE	EU-28	IE	EU-28
	GENDER EQUALITY INDEX	50.8	51.3	55.1	52.4	56.5	52.9
	Work	56.4	61.1	66.5	62.2	65.8	61.9
	Participation	74.0	71.6	71.7	72.8	69.8	72.3
	Segregation and quality of work	42.9	52.2	61.6	53.1	61.9	53.0
	Money	71.0	64.1	80.3	67.0	79.0	67.8
	Financial resources	66.7	52.2	77.6	56.8	75.8	58.0
	Economic situation	75.6	78.7	83.1	79.0	82.3	79.1
	Knowledge	53.4	52.1	53.7	49.1	54.3	49.1
	Attainment and segregation	71.0	55.6	78.5	57.7	77.8	56.7
	Lifelong learning	40.3	48.9	36.7	41.8	37.8	42.5
	Time	65.5	41.5	52.0	37.6	52.0	37.6
	Care	61.3	41.5	56.7	42.8	56.7	42.8
	Social	70.0	41.5	47.7	33.0	47.7	33.0
	Power	19.4	31.4	27.0	37.9	31.4	39.7
	Political	24.2	38.8	31.0	50.2	38.7	49.8
	Economic	15.6	25.4	23.5	28.5	25.5	31.7
	Health	96.0	87.8	96.2	90.0	95.2	90.0
	Status	95.1	85.2	95.8	86.6	95.7	86.4
	Access	96.9	90.4	96.7	93.7	94.8	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	IE		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	39.0	52.1	38.8	55.7
	Duration of working life	years	30.1	37.9	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	35.3	8.9	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	40.7	42.3	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	65.6	73.3	56.1	67.0
Money	Mean monthly earnings****	PPS	2 790	3 424	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	18 923	19 221	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	84.8	84.3	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	21.7	21.3	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	36.0	30.1	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	52.2	26.8	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	14.7	14.2	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	44.4	30.6	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	77.1	38.0	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	19.6	24.5	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	18.8	15.5	14.7	14.3
Power	Share of ministers (18+ population)**	%	20	80	22	78
	Share of members of parliament (18+ population)**	%	19	81	25	75
	Share of members of regional assemblies (18+ population)**	%	20	80	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	9	91	16	84
	Share of members of central bank (18+ population)**	%	17	83	17	83

IRELAND

Domain	Indicators	Unit	IE		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	82.6	83.0	65.6	71.1
	Life expectancy in absolute value at birth	years	83.2	78.7	83.1	77.5
	Healthy life years in absolute value at birth	years	68.5	65.9	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	95.8	96.2	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	91.9	92.8	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	53.9	64.2	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	55.4	62.3	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	42.7	55.8	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	57.3	63.9	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	46.4	52.2	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	63.5	54.1	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	14		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	6		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	5		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	31		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	3		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	0		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

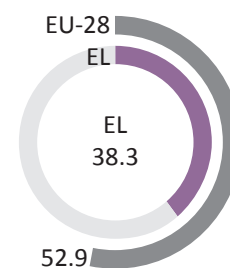
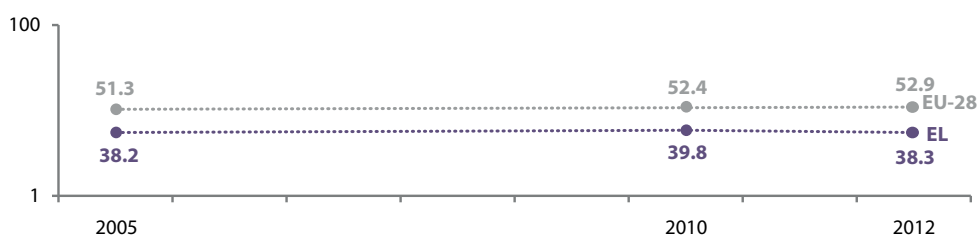
Key contextual information, 2012








Variables	IE	Women	Men	EU-28
Population (millions)	4.58	50.5 %	49.5 %	506.10
Fertility rate (births per women)	2.0			1.6
Mean age of women at childbirth (years)	31.5			30.1
Net migration (per 1 000 inhabitants)	-7.6			1.7
Gini coefficient of disposable equivalent household income	29.9			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	32 900			25 500
Expenditure on social protection (% of GDP)	32.5			29.5
Expenditure on healthcare (% of GDP)	8.9			:
Expenditure on education (% of GDP)	6.2			5.3
Expenditure on Research and Development (R & D) (% of GDP)	1.6			2.0
Expenditure on labour market policies (% of GDP)	3.5			1.9*
Expenditure on active labour market policies (% of GDP)	0.71			0.47*
Early leavers from education and training (% , 18-24 population)	9.7	8.2	11.2	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	18.7	17.3	20.1	13.1
Unemployment rate (% of active population)	14.7	11.0	17.7	10.5
Long-term unemployment rate (% of active population)	9.1	5.4	12.1	4.7
Activation support (LMP participants per 100 persons wanting to work)	19.6	21.7	16.1	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	4.9	9.2	0.5	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	21*			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	82*			83
Acceptability towards violence against women (% , 15+ population)***	1.7			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	38.0			40.2
Trust in justice (% , 15+ population)****	42.3			46.6
Trust in police (% , 15+ population)****	64.9			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

GREECE



		2005		2010		2012	
		EL	EU-28	EL	EU-28	EL	EU-28
	GENDER EQUALITY INDEX	38.2	51.3	39.8	52.4	38.3	52.9
	Work	66.8	61.1	58.7	62.2	56.9	61.9
	Participation	63.1	71.6	64.6	72.8	59.5	72.3
	Segregation and quality of work	70.6	52.2	53.3	53.1	54.4	53.0
	Money	58.2	64.1	62.4	67.0	56.4	67.8
	Financial resources	47.3	52.2	52.7	56.8	47.1	58.0
	Economic situation	71.7	78.7	74.0	79.0	67.6	79.1
	Knowledge	35.0	52.1	37.6	49.1	37.6	49.1
	Attainment and segregation	44.5	55.6	51.0	57.7	51.0	56.7
	Lifelong learning	27.5	48.9	27.7	41.8	27.8	42.5
	Time	36.2	41.5	17.9	37.6	17.9	37.6
	Care	40.1	41.5	21.1	42.8	21.1	42.8
	Social	32.7	41.5	15.2	33.0	15.2	33.0
	Power	11.1	31.4	23.8	37.9	21.9	39.7
	Political	16.1	38.8	40.9	50.2	28.3	49.8
	Economic	7.6	25.4	13.9	28.5	17.0	31.7
	Health	93.5	87.8	92.4	90.0	90.8	90.0
	Status	93.4	85.2	92.2	86.6	90.7	86.4
	Access	93.7	90.4	92.6	93.7	90.9	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	EL		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	29.8	47.2	38.8	55.7
	Duration of working life	years	27.8	36.0	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	22.0	8.3	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	26.6	33.8	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	56.4	64.4	56.1	67.0
Money	Mean monthly earnings****	PPS	1 759	2 140	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	11 136	11 585	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	77.0	78.1	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	15.4	14.5	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	21.1	21.0	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	39.4	17.9	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	10.3	10.4	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	52.6	17.4	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	77.8	9.3	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	6.0	7.0	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	6.0	4.7	14.7	14.3
Power	Share of ministers (18+ population)**	%	7	93	22	78
	Share of members of parliament (18+ population)**	%	19	81	25	75
	Share of members of regional assemblies (18+ population)**	%	17	83	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	8	92	16	84
	Share of members of central bank (18+ population)**	%	9	91	17	83

GREECE

Domain	Indicators	Unit	EL		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	72.2	77.8	65.6	71.1
	Life expectancy in absolute value at birth	years	83.4	78.0	83.1	77.5
	Healthy life years in absolute value at birth	years	64.9	64.8	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	88.9	91.3	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	91.5	91.1	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	41.6	58.0	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	41.8	60.3	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	26.0	47.6	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	45.7	63.5	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	62.2	71.3	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	43.7	59.2	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	18		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)**	%	5		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	1		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	33		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	5		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	2		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

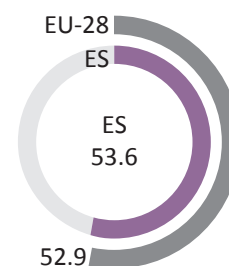
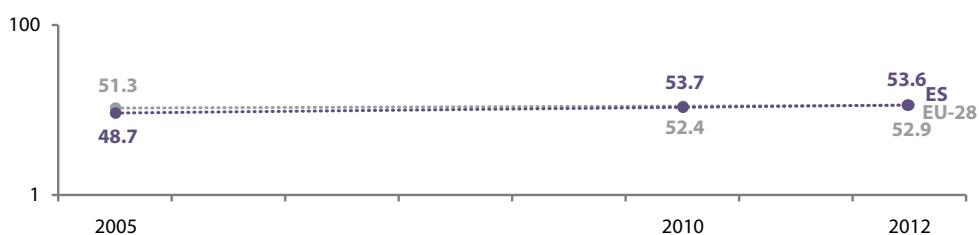
Key contextual information, 2012








Variables	EL	Women	Men	EU-28
Population (millions)	11.12	51.0 %	49.0 %	506.10
Fertility rate (births per women)	1.3			1.6
Mean age of women at childbirth (years)	30.7			30.1
Net migration (per 1 000 inhabitants)	-4.0			1.7
Gini coefficient of disposable equivalent household income	34.3			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	19 500			25 500
Expenditure on social protection (% of GDP)	31.2			29.5
Expenditure on healthcare (% of GDP)	9.2			:
Expenditure on education (% of GDP)	:			5.3
Expenditure on Research and Development (R & D) (% of GDP)	0.7			2.0
Expenditure on labour market policies (% of GDP)	1.0**			1.9*
Expenditure on active labour market policies (% of GDP)	0.22**			0.47*
Early leavers from education and training (% , 18-24 population)	11.3	8.9	13.7	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	20.2	21.3	19.0	13.1
Unemployment rate (% of active population)	24.5	28.2	21.6	10.5
Long-term unemployment rate (% of active population)	14.5	17.4	12.2	4.7
Activation support (LMP participants per 100 persons wanting to work)	12.4**	:	:	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	1.8	3.6	0.0	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	20			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	76			83
Acceptability towards violence against women (% , 15+ population)***	2.1			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	43.5			40.2
Trust in justice (% , 15+ population)****	41.5			46.6
Trust in police (% , 15+ population)****	52.0			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

SPAIN



		2005		2010		2012	
		ES	EU-28	ES	EU-28	ES	EU-28
	GENDER EQUALITY INDEX	48.7	51.3	53.7	52.4	53.6	52.9
	Work	54.8	61.1	60.2	62.2	59.6	61.9
	Participation	66.9	71.6	71.0	72.8	69.5	72.3
	Segregation and quality of work	44.9	52.2	51.0	53.1	51.1	53.0
	Money	59.9	64.1	60.1	67.0	59.7	67.8
	Financial resources	48.7	52.2	54.2	56.8	53.6	58.0
	Economic situation	73.5	78.7	66.7	79.0	66.5	79.1
	Knowledge	56.6	52.1	53.8	49.1	53.4	49.1
	Attainment and segregation	71.3	55.6	69.7	57.7	67.4	56.7
	Lifelong learning	45.0	48.9	41.6	41.8	42.4	42.5
	Time	27.2	41.5	33.5	37.6	33.5	37.6
	Care	23.5	41.5	56.5	42.8	56.5	42.8
	Social	31.5	41.5	19.8	33.0	19.8	33.0
	Power	35.0	31.4	47.5	37.9	47.8	39.7
	Political	79.7	38.8	75.8	50.2	68.0	49.8
	Economic	15.3	25.4	29.7	28.5	33.7	31.7
	Health	90.1	87.8	90.9	90.0	92.2	90.0
	Status	87.8	85.2	89.5	86.6	91.1	86.4
	Access	92.4	90.4	92.5	93.7	93.2	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	ES		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	35.4	48.6	38.8	55.7
	Duration of working life	years	32.1	37.3	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	23.6	7.5	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	33.0	38.9	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	44.0	62.0	56.1	67.0
Money	Mean monthly earnings****	PPS	1 831	2 260	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	14 432	14 739	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	79.2	79.0	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	14.5	13.5	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	29.0	27.0	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	45.7	22.5	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	17.8	16.0	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	55.2	33.5	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	85.3	35.7	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	7.8	12.1	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	7.2	6.3	14.7	14.3
Power	Share of ministers (18+ population)**	%	26	74	22	78
	Share of members of parliament (18+ population)**	%	36	64	25	75
	Share of members of regional assemblies (18+ population)**	%	42	58	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	12	88	16	84
	Share of members of central bank (18+ population)**	%	22	78	17	83

SPAIN

Domain	Indicators	Unit	ES		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	71.6	77.1	65.6	71.1
	Life expectancy in absolute value at birth	years	85.5	79.5	83.1	77.5
	Healthy life years in absolute value at birth	years	65.8	64.8	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	94.6	94.0	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	90.6	91.2	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	49.9	54.5	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	51.4	61.4	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	35.0	52.4	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	53.7	61.6	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	64.5	75.0	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	62.7	65.7	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	12		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	4		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	3		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	33		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	1		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	0		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

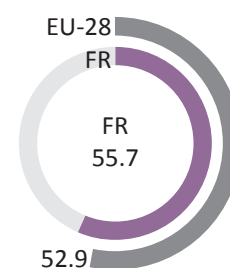
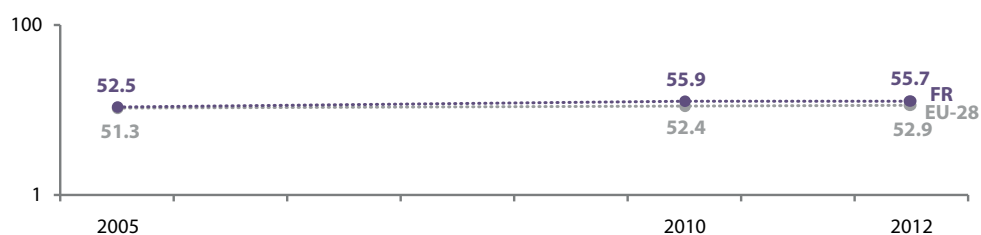
Key contextual information, 2012








Variables	ES	Women	Men	EU-28
Population (millions)	46.82	50.7 %	49.3 %	506.10
Fertility rate (births per women)	1.3			1.6
Mean age of women at childbirth (years)	31.6			30.1
Net migration (per 1 000 inhabitants)	-3.0			1.7
Gini coefficient of disposable equivalent household income	35.0			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	24 400			25 500
Expenditure on social protection (% of GDP)	25.9			29.5
Expenditure on healthcare (% of GDP)	9.2			:
Expenditure on education (% of GDP)	4.8			5.3
Expenditure on Research and Development (R & D) (% of GDP)	1.3			2.0
Expenditure on labour market policies (% of GDP)	3.7*			1.9*
Expenditure on active labour market policies (% of GDP)	0.71*			0.47*
Early leavers from education and training (% , 18-24 population)	24.7	20.5	28.9	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	18.6	17.6	19.6	13.1
Unemployment rate (% of active population)	24.8	25.1	24.6	10.5
Long-term unemployment rate (% of active population)	11.0	11.4	10.7	4.7
Activation support (LMP participants per 100 persons wanting to work)	41.5*	:	:	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	2.7	5.3	0.2	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	36			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	92			83
Acceptability towards violence against women (% , 15+ population)***	2.7			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	36.0			40.2
Trust in justice (% , 15+ population)****	43.5			46.6
Trust in police (% , 15+ population)****	67.8			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

FRANCE



		2005		2010		2012	
		FR	EU-28	FR	EU-28	FR	EU-28
	GENDER EQUALITY INDEX	52.5	51.3	55.9	52.4	55.7	52.9
	Work	61.2	61.1	61.7	62.2	61.3	61.9
	Participation	74.6	71.6	75.8	72.8	75.0	72.3
	Segregation and quality of work	50.2	52.2	50.2	53.1	50.0	53.0
	Money	73.6	64.1	76.2	67.0	76.9	67.8
	Financial resources	60.9	52.2	67.4	56.8	69.6	58.0
	Economic situation	88.8	78.7	86.2	79.0	84.9	79.1
	Knowledge	53.8	52.1	49.9	49.1	50.7	49.1
	Attainment and segregation	65.0	55.6	65.3	57.7	63.7	56.7
	Lifelong learning	44.5	48.9	38.1	41.8	40.3	42.5
	Time	45.0	41.5	34.5	37.6	34.5	37.6
	Care	45.1	41.5	40.3	42.8	40.3	42.8
	Social	44.8	41.5	29.4	33.0	29.4	33.0
	Power	28.0	31.4	50.4	37.9	48.8	39.7
	Political	34.7	38.8	64.1	50.2	58.5	49.8
	Economic	22.6	25.4	39.7	28.5	40.7	31.7
	Health	91.7	87.8	90.4	90.0	90.6	90.0
	Status	88.2	85.2	86.7	86.6	87.5	86.4
	Access	95.2	90.4	94.2	93.7	93.7	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	FR		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	41.6	54.4	38.8	55.7
	Duration of working life	years	32.6	36.5	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	32.4	10.0	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	22.7	23.2	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	55.2	68.2	56.1	67.0
Money	Mean monthly earnings****	PPS	2 030	2 465	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	22 419	23 394	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	86.3	87.7	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	22.2	21.7	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	27.5	25.0	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	40.9	21.1	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	15.8	15.2	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	46.0	25.3	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	72.7	22.4	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	8.8	13.6	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	12.2	16.4	14.7	14.3
Power	Share of ministers (18+ population)**	%	24	76	22	78
	Share of members of parliament (18+ population)**	%	20	80	25	75
	Share of members of regional assemblies (18+ population)**	%	48	52	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	25	75	16	84
	Share of members of central bank (18+ population)**	%	18	82	17	83

FRANCE

Domain	Indicators	Unit	FR		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	65.9	70.4	65.6	71.1
	Life expectancy in absolute value at birth	years	85.4	78.7	83.1	77.5
	Healthy life years in absolute value at birth	years	63.8	62.6	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	94.3	94.7	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	91.3	91.3	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	49.5	66.0	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	61.6	68.2	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	41.3	47.3	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	64.6	73.1	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	69.7	82.1	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	61.5	66.8	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	25		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	9		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	9		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	47		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	5		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

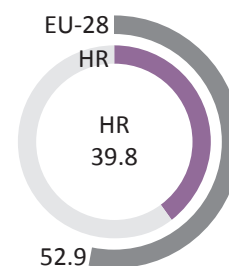
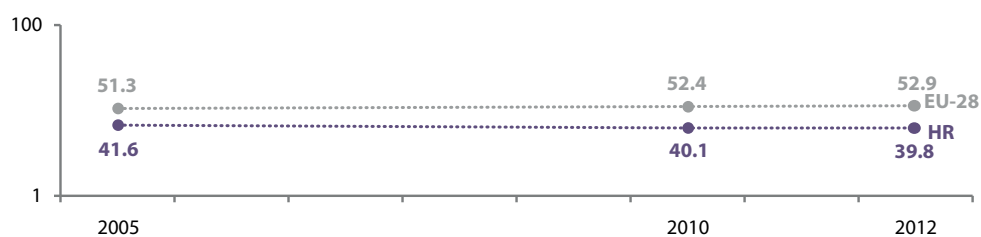
Key contextual information, 2012








Variables	FR	Women	Men	EU-28
Population (millions)	65.29	51.6 %	48.4 %	506.10
Fertility rate (births per women)	2.0			1.6
Mean age of women at childbirth (years)	30.1			30.1
Net migration (per 1 000 inhabitants)	0.6			1.7
Gini coefficient of disposable equivalent household income	30.5			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	27 700			25 500
Expenditure on social protection (% of GDP)	34.2			29.5
Expenditure on healthcare (% of GDP)	11.2			:
Expenditure on education (% of GDP)	5.7			5.3
Expenditure on Research and Development (R & D) (% of GDP)	2.2			2.0
Expenditure on labour market policies (% of GDP)	2.4			1.9*
Expenditure on active labour market policies (% of GDP)	0.64			0.47*
Early leavers from education and training (% , 18-24 population)	11.5	9.7	13.3	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	12.1	11.8	12.4	13.1
Unemployment rate (% of active population)	9.8	10.0	9.7	10.5
Long-term unemployment rate (% of active population)	4.0	3.9	4.0	4.7
Activation support (LMP participants per 100 persons wanting to work)	37.8	31.1	38.0	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	3.3	6.2	0.3	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	40			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	95			83
Acceptability towards violence against women (% , 15+ population)***	1.1			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	43.8			40.2
Trust in justice (% , 15+ population)****	44.6			46.6
Trust in police (% , 15+ population)****	62.5			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

CROATIA



		2005		2010		2012	
		HR	EU-28	HR	EU-28	HR	EU-28
	GENDER EQUALITY INDEX	41.6	51.3	40.1	52.4	39.8	52.9
	Work	52.0	61.1	54.2	62.2	53.6	61.9
	Participation	67.1	71.6	65.2	72.8	62.0	72.3
	Segregation and quality of work	40.3	52.2	45.1	53.1	46.4	53.0
	Money	52.0	64.1	51.9	67.0	52.0	67.8
	Financial resources	37.3	52.2	36.8	56.8	36.1	58.0
	Economic situation	72.6	78.7	73.2	79.0	75.0	79.1
	Knowledge	33.2	52.1	31.6	49.1	31.0	49.1
	Attainment and segregation	35.7	55.6	39.6	57.7	35.7	56.7
	Lifelong learning	30.9	48.9	25.2	41.8	26.8	42.5
	Time	32.9	41.5	25.9	37.6	25.9	37.6
	Care	36.2	41.5	32.1	42.8	32.1	42.8
	Social	29.9	41.5	20.9	33.0	20.9	33.0
	Power	30.0	31.4	30.5	37.9	29.7	39.7
	Political	45.1	38.8	42.2	50.2	41.8	49.8
	Economic	20.0	25.4	22.0	28.5	21.1	31.7
	Health	81.7	87.8	81.4	90.0	85.3	90.0
	Status	76.0	85.2	75.4	86.6	76.8	86.4
	Access	87.7	90.4	87.9	93.7	94.7	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	HR		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	31.4	42.6	38.8	55.7
	Duration of working life	years	28.7	33.3	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	22.3	5.5	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	21.1	26.7	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	59.0	62.0	56.1	67.0
Money	Mean monthly earnings****	PPS	1 375	1 471	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	8 167	8 458	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	79.3	81.1	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	18.9	18.5	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	15.8	14.9	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	31.0	12.4	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	10.0	10.8	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	41.9	26.7	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	75.4	10.2	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	4.7	9.6	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	11.5	9.9	14.7	14.3
Power	Share of ministers (18+ population)**	%	18	82	22	78
	Share of members of parliament (18+ population)**	%	25	75	25	75
	Share of members of regional assemblies (18+ population)**	%	24	76	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	15	85	16	84
	Share of members of central bank (18+ population)**	%	7	93	17	83

CROATIA

Domain	Indicators	Unit	HR		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	44.7	45.3	65.6	71.1
	Life expectancy in absolute value at birth	years	80.6	73.9	83.1	77.5
	Healthy life years in absolute value at birth	years	64.2	61.9	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	92.1	93.1	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	95.7	95.6	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	44.5	53.2	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	49.0	59.1	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	27.8	46.7	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	53.1	57.8	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	65.3	62.1	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	36.0	47.3	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	12		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	3		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	3		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	42		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	3		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	0		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	0		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

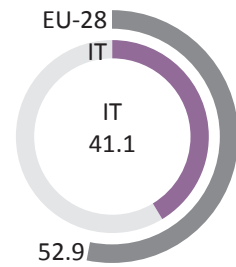
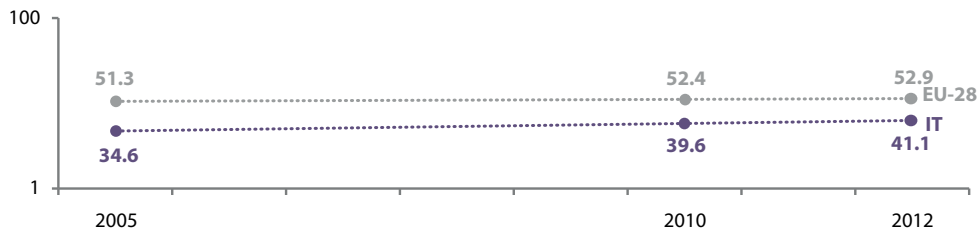
Key contextual information, 2012








Variables	HR	Women	Men	EU-28
Population (millions)	4.28	51.8 %	48.2 %	506.10
Fertility rate (births per women)	1.5			1.6
Mean age of women at childbirth (years)	29.4			30.1
Net migration (per 1 000 inhabitants)	-0.9			1.7
Gini coefficient of disposable equivalent household income	30.9			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	15 600			25 500
Expenditure on social protection (% of GDP)	21.2			29.5
Expenditure on healthcare (% of GDP)	7.0			:
Expenditure on education (% of GDP)	4.2			5.3
Expenditure on Research and Development (R & D) (% of GDP)	0.8			2.0
Expenditure on labour market policies (% of GDP)	0.6			1.9*
Expenditure on active labour market policies (% of GDP)	0.16			0.47*
Early leavers from education and training (% , 18-24 population)	4.2	3.6	4.6	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	16.7	15.2	18.0	13.1
Unemployment rate (% of active population)	15.9	15.6	16.2	10.5
Long-term unemployment rate (% of active population)	10.4	10.4	10.4	4.7
Activation support (LMP participants per 100 persons wanting to work)	3.2	3.6	2.9	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	1.2	2.3	:	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	12			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	41			83
Acceptability towards violence against women (% , 15+ population)***	:			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	:			40.2
Trust in justice (% , 15+ population)****	20.1			46.6
Trust in police (% , 15+ population)****	42.4			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

ITALY



		2005		2010		2012	
		IT	EU-28	IT	EU-28	IT	EU-28
	GENDER EQUALITY INDEX	34.6	51.3	39.6	52.4	41.1	52.9
	Work	59.0	61.1	53.3	62.2	53.8	61.9
	Participation	56.8	71.6	56.5	72.8	57.1	72.3
	Segregation and quality of work	61.3	52.2	50.3	53.1	50.6	53.0
	Money	63.9	64.1	68.6	67.0	68.0	67.8
	Financial resources	55.6	52.2	60.8	56.8	61.5	58.0
	Economic situation	73.4	78.7	77.3	79.0	75.3	79.1
	Knowledge	31.9	52.1	32.0	49.1	32.5	49.1
	Attainment and segregation	29.8	55.6	31.2	57.7	31.0	56.7
	Lifelong learning	34.1	48.9	32.9	41.8	34.1	42.5
	Time	32.2	41.5	32.4	37.6	32.4	37.6
	Care	32.9	41.5	40.4	42.8	40.4	42.8
	Social	31.4	41.5	26.0	33.0	26.0	33.0
	Power	8.7	31.4	18.2	37.9	21.8	39.7
	Political	20.4	38.8	31.1	50.2	29.6	49.8
	Economic	3.7	25.4	10.6	28.5	16.1	31.7
	Health	88.7	87.8	90.3	90.0	89.5	90.0
	Status	86.1	85.2	89.4	86.6	87.0	86.4
	Access	91.4	90.4	91.2	93.7	92.1	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	IT		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	30.6	52.1	38.8	55.7
	Duration of working life	years	25.4	35.3	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	24.9	6.9	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	30.9	30.5	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	52.3	60.1	56.1	67.0
Money	Mean monthly earnings****	PPS	1 993	2 334	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	17 641	18 695	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	80.4	83.3	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	18.2	18.2	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	14.1	11.6	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	44.0	23.1	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	13.8	12.8	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	55.3	36.5	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	73.4	11.9	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	8.9	12.2	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	11.8	9.7	14.7	14.3
Power	Share of ministers (18+ population)**	%	13	87	22	78
	Share of members of parliament (18+ population)**	%	21	79	25	75
	Share of members of regional assemblies (18+ population)**	%	13	87	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	11	89	16	84
	Share of members of central bank (18+ population)**	%	6	94	17	83

Domain	Indicators	Unit	IT		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	65.0	72.2	65.6	71.1
	Life expectancy in absolute value at birth	years	84.8	79.8	83.1	77.5
	Healthy life years in absolute value at birth	years	61.5	62.1	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	92.8	94.4	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	89.6	90.3	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	49.7	72.3	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	46.7	65.8	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	30.9	50.4	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	51.0	70.2	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	73.1	83.2	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	67.3	75.7	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	17		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	7		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	5		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	38		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	5		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	4		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	2		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

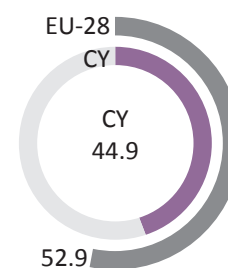
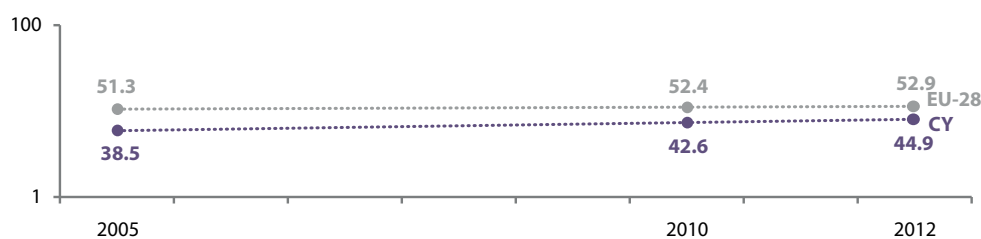
Key contextual information, 2012








Variables	IT	Women	Men	EU-28
Population (millions)	59.39	51.6 %	48.4 %	506.10
Fertility rate (births per women)	1.4			1.6
Mean age of women at childbirth (years)	31.4			30.1
Net migration (per 1 000 inhabitants)	6.2			1.7
Gini coefficient of disposable equivalent household income	31.9			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	25 600			25 500
Expenditure on social protection (% of GDP)	30.3			29.5
Expenditure on healthcare (% of GDP)	9.2*****			:
Expenditure on education (% of GDP)	4.3			5.3
Expenditure on Research and Development (R & D) (% of GDP)	1.3			2.0
Expenditure on labour market policies (% of GDP)	2.0			1.9*
Expenditure on active labour market policies (% of GDP)	0.35			0.47*
Early leavers from education and training (% , 18-24 population)	17.6	14.5	20.5	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	21.1	21.0	21.2	13.1
Unemployment rate (% of active population)	10.7	11.9	9.9	10.5
Long-term unemployment rate (% of active population)	5.7	6.5	5.1	4.7
Activation support (LMP participants per 100 persons wanting to work)	17.3	13.5	21.2	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	5.3	10.4	0.2	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	21			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	91			83
Acceptability towards violence against women (% , 15+ population)***	5.4			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	28.8			40.2
Trust in justice (% , 15+ population)****	41.9			46.6
Trust in police (% , 15+ population)****	57.9			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010; ***** OECD data

Note: ':' indicates data are not available

CYPRUS



		2005		2010		2012	
		CY	EU-28	CY	EU-28	CY	EU-28
	GENDER EQUALITY INDEX	38.5	51.3	42.6	52.4	44.9	52.9
	Work	66.1	61.1	77.6	62.2	74.0	61.9
	Participation	78.8	71.6	84.7	72.8	79.6	72.3
	Segregation and quality of work	55.4	52.2	71.0	53.1	68.8	53.0
	Money	59.9	64.1	73.4	67.0	74.6	67.8
	Financial resources	44.2	52.2	66.4	56.8	69.0	58.0
	Economic situation	81.2	78.7	81.1	79.0	80.8	79.1
	Knowledge	45.3	52.1	52.9	49.1	51.5	49.1
	Attainment and segregation	61.6	55.6	73.6	57.7	75.3	56.7
	Lifelong learning	33.3	48.9	38.0	41.8	35.2	42.5
	Time	28.6	41.5	24.4	37.6	24.4	37.6
	Care	38.7	41.5	32.9	42.8	32.9	42.8
	Social	21.2	41.5	18.1	33.0	18.1	33.0
	Power	10.4	31.4	12.1	37.9	16.9	39.7
	Political	14.6	38.8	31.4	50.2	34.1	49.8
	Economic	7.5	25.4	4.7	28.5	8.3	31.7
	Health	89.5	87.8	90.6	90.0	92.4	90.0
	Status	88.5	85.2	91.0	86.6	91.8	86.4
	Access	90.5	90.4	90.3	93.7	93.1	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	CY		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	47.1	59.6	38.8	55.7
	Duration of working life	years	32.4	39.9	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	18.6	5.5	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	43.6	47.9	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	74.1	79.3	56.1	67.0
Money	Mean monthly earnings****	PPS	1 970	2 496	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	22 632	23 520	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	83.1	87.5	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	20.8	22.2	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	34.7	31.1	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	38.9	16.5	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	15.7	13.2	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	56.8	25.1	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	81.3	14.2	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	3.9	9.8	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	8.4	10.5	14.7	14.3
Power	Share of ministers (18+ population)**	%	25	75	22	78
	Share of members of parliament (18+ population)**	%	11	89	25	75
	Share of members of regional assemblies (18+ population)**	%	18	82	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	8	92	16	84
	Share of members of central bank (18+ population)**	%	0	100	17	83

CYPRUS

Domain	Indicators	Unit	CY		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	75.6	78.8	65.6	71.1
	Life expectancy in absolute value at birth	years	83.4	78.9	83.1	77.5
	Healthy life years in absolute value at birth	years	64.0	63.4	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	94.5	95.7	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	90.7	89.9	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	67.1	70.9	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	56.1	70.2	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	38.2	63.5	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	63.4	71.8	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	62.7	:	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	61.0	76.8	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	14		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)**	%	4		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	2		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	39		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	3		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	0		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

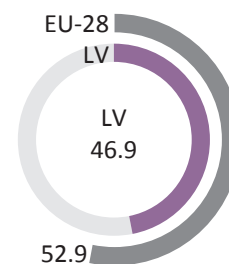
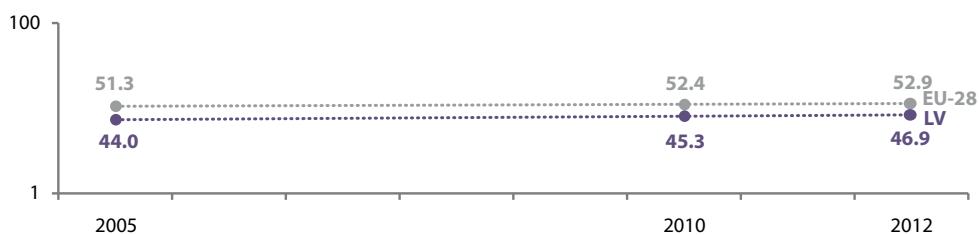
Key contextual information, 2012








Variables	CY	Women	Men	EU-28
Population (millions)	0.86	51.4 %	48.6 %	506.10
Fertility rate (births per women)	1.4			1.6
Mean age of women at childbirth (years)	30.6			30.1
Net migration (per 1 000 inhabitants)	-0.7			1.7
Gini coefficient of disposable equivalent household income	31.0			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	23 400			25 500
Expenditure on social protection (% of GDP)	23.1			29.5
Expenditure on healthcare (% of GDP)	:			:
Expenditure on education (% of GDP)	7.9			5.3
Expenditure on Research and Development (R & D) (% of GDP)	0.4			2.0
Expenditure on labour market policies (% of GDP)	1.0*			1.9*
Expenditure on active labour market policies (% of GDP)	0.31*			0.47*
Early leavers from education and training (% , 18-24 population)	11.4	7.0	16.5	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	16.0	14.4	17.8	13.1
Unemployment rate (% of active population)	11.9	11.1	12.6	10.5
Long-term unemployment rate (% of active population)	3.6	3.1	3.9	4.7
Activation support (LMP participants per 100 persons wanting to work)	17.5*	22.3	11.0	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	3.3	6.4	:	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	26			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	74			83
Acceptability towards violence against women (% , 15+ population)***	1.7			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	48.4			40.2
Trust in justice (% , 15+ population)****	53.2			46.6
Trust in police (% , 15+ population)****	50.5			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

LATVIA



		2005		2010		2012	
		LV	EU-28	LV	EU-28	LV	EU-28
	GENDER EQUALITY INDEX	44.0	51.3	45.3	52.4	46.9	52.9
	Work	55.3	61.1	61.7	62.2	63.3	61.9
	Participation	80.1	71.6	80.6	72.8	80.8	72.3
	Segregation and quality of work	38.2	52.2	47.2	53.1	49.6	53.0
	Money	36.4	64.1	42.1	67.0	43.2	67.8
	Financial resources	20.0	52.2	26.5	56.8	26.9	58.0
	Economic situation	66.6	78.7	66.9	79.0	69.4	79.1
	Knowledge	44.4	52.1	39.6	49.1	40.3	49.1
	Attainment and segregation	40.7	55.6	47.1	57.7	45.5	56.7
	Lifelong learning	48.4	48.9	33.4	41.8	35.6	42.5
	Time	34.5	41.5	35.2	37.6	35.2	37.6
	Care	61.2	41.5	76.4	42.8	76.4	42.8
	Social	19.4	41.5	16.2	33.0	16.2	33.0
	Power	39.1	31.4	38.2	37.9	42.5	39.7
	Political	37.4	38.8	38.4	50.2	42.6	49.8
	Economic	40.8	25.4	38.1	28.5	42.4	31.7
	Health	66.7	87.8	74.9	90.0	75.6	90.0
	Status	63.8	85.2	70.9	86.6	70.6	86.4
	Access	69.7	90.4	79.1	93.7	80.9	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	LV		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	45.4	54.8	38.8	55.7
	Duration of working life	years	34.9	35.2	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	25.7	6.0	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	36.6	42.2	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	47.3	60.2	56.1	67.0
Money	Mean monthly earnings****	PPS	897	1 091	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	7 361	7 853	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	81.3	82.0	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	16.4	14.5	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	29.3	18.0	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	36.0	12.3	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	14.4	13.4	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	56.3	45.8	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	82.6	43.7	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	3.6	9.7	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	7.8	7.6	14.7	14.3
Power	Share of ministers (18+ population)**	%	29	71	22	78
	Share of members of parliament (18+ population)**	%	23	77	25	75
	Share of members of regional assemblies (18+ population)**	%	23	77	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	28	72	16	84
	Share of members of central bank (18+ population)**	%	21	79	17	83

Domain	Indicators	Unit	LV		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	43.0	51.2	65.6	71.1
	Life expectancy in absolute value at birth	years	78.9	68.9	83.1	77.5
	Healthy life years in absolute value at birth	years	59.0	54.6	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	80.9	81.0	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	79.4	79.2	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	59.6	63.6	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	62.0	64.5	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	52.5	53.2	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	64.1	66.6	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	74.2	72.3	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	64.9	62.0	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	31		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	9		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	7		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	60		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	5		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

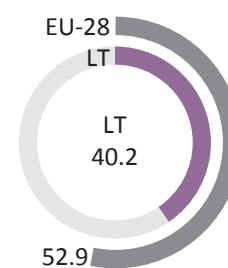
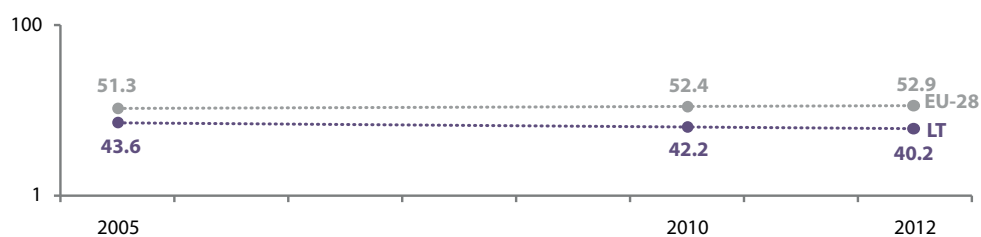
Key contextual information, 2012








Variables	LV	Women	Men	EU-28
Population (millions)	2.04	54.3 %	45.7 %	506.10
Fertility rate (births per women)	1.4			1.6
Mean age of women at childbirth (years)	28.8			30.1
Net migration (per 1 000 inhabitants)	-5.8			1.7
Gini coefficient of disposable equivalent household income	35.7			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	16 400			25 500
Expenditure on social protection (% of GDP)	14.0			29.5
Expenditure on healthcare (% of GDP)	:			:
Expenditure on education (% of GDP)	5.0			5.3
Expenditure on Research and Development (R & D) (% of GDP)	0.7			2.0
Expenditure on labour market policies (% of GDP)	0.5			1.9*
Expenditure on active labour market policies (% of GDP)	0.19			0.47*
Early leavers from education and training (% , 18-24 population)	10.6	6.3	14.7	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	14.9	14.6	15.1	13.1
Unemployment rate (% of active population)	15.0	14.0	16.2	10.5
Long-term unemployment rate (% of active population)	7.8	7.0	8.6	4.7
Activation support (LMP participants per 100 persons wanting to work)	5.6	6.9	4.3	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	1.8	3.2	:	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	23			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	79			83
Acceptability towards violence against women (% , 15+ population)***	3.5			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	60.6			40.2
Trust in justice (% , 15+ population)****	35.9			46.6
Trust in police (% , 15+ population)****	44.8			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

LITHUANIA



		2005		2010		2012	
		LT	EU-28	LT	EU-28	LT	EU-28
	GENDER EQUALITY INDEX	43.6	51.3	42.2	52.4	40.2	52.9
	Work	59.1	61.1	55.8	62.2	55.6	61.9
	Participation	79.6	71.6	78.6	72.8	79.8	72.3
	Segregation and quality of work	43.9	52.2	39.6	53.1	38.7	53.0
	Money	37.1	64.1	41.5	67.0	45.6	67.8
	Financial resources	20.6	52.2	26.8	56.8	27.4	58.0
	Economic situation	67.1	78.7	64.2	79.0	76.0	79.1
	Knowledge	53.0	52.1	47.2	49.1	47.6	49.1
	Attainment and segregation	56.1	55.6	58.5	57.7	56.9	56.7
	Lifelong learning	50.1	48.9	38.1	41.8	39.9	42.5
	Time	27.7	41.5	22.8	37.6	22.8	37.6
	Care	36.1	41.5	36.2	42.8	36.2	42.8
	Social	21.2	41.5	14.4	33.0	14.4	33.0
	Power	30.6	31.4	31.6	37.9	22.8	39.7
	Political	29.7	38.8	35.0	50.2	32.6	49.8
	Economic	31.6	25.4	28.5	28.5	16.0	31.7
	Health	77.2	87.8	84.7	90.0	82.3	90.0
	Status	66.9	85.2	74.0	86.6	70.2	86.4
	Access	89.0	90.4	96.9	93.7	96.5	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	LT		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	45.7	52.9	38.8	55.7
	Duration of working life	years	34.2	33.7	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	26.8	6.0	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	25.4	24.1	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	38.2	57.0	56.1	67.0
Money	Mean monthly earnings****	PPS	885	1 036	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	7 750	8 225	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	81.2	82.1	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	19.2	18.2	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	32.0	21.8	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	35.6	15.1	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	15.2	15.1	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	40.6	20.3	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	83.3	21.0	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	4.8	9.6	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	5.3	6.0	14.7	14.3
Power	Share of ministers (18+ population)**	%	15	85	22	78
	Share of members of parliament (18+ population)**	%	19	81	25	75
	Share of members of regional assemblies (18+ population)**	%	22	78	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	18	82	16	84
	Share of members of central bank (18+ population)**	%	0	100	17	83

LITHUANIA

Domain	Indicators	Unit	LT		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	40.4	49.9	65.6	71.1
	Life expectancy in absolute value at birth	years	79.6	68.4	83.1	77.5
	Healthy life years in absolute value at birth	years	61.6	56.6	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	96.4	97.3	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	94.9	96.3	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	62.6	67.5	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	61.8	62.1	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	48.5	55.9	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	65.0	63.5	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	74.3	84.2	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	57.9	60.1	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	24		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	4		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	5		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	51		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	4		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	0		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	0		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

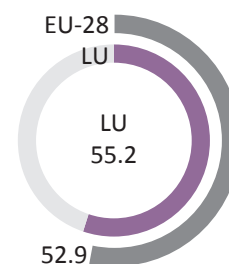
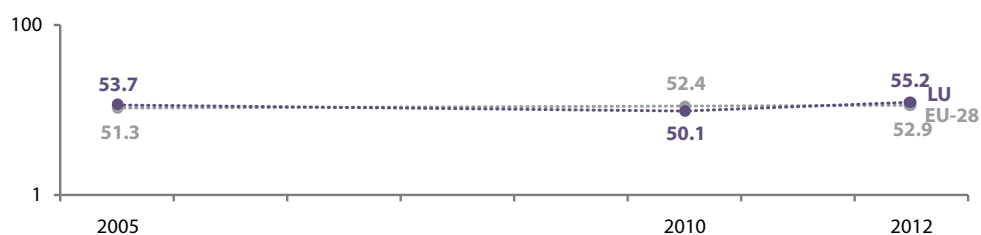
Key contextual information, 2012








Variables	LT	Women	Men	EU-28
Population (millions)	3.00	53.9 %	46.10 %	506.10
Fertility rate (births per women)	1.6			1.6
Mean age of women at childbirth (years)	29.0			30.1
Net migration (per 1 000 inhabitants)	-7.1			1.7
Gini coefficient of disposable equivalent household income	32.0			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	18 300			25 500
Expenditure on social protection (% of GDP)	16.5			29.5
Expenditure on healthcare (% of GDP)	6.6*			:
Expenditure on education (% of GDP)	5.2			5.3
Expenditure on Research and Development (R & D) (% of GDP)	0.9			2.0
Expenditure on labour market policies (% of GDP)	0.5			1.9*
Expenditure on active labour market policies (% of GDP)	0.18			0.47*
Early leavers from education and training (% , 18-24 population)	6.5	4.6	8.1	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	11.2	9.5	12.8	13.1
Unemployment rate (% of active population)	13.4	11.6	15.2	10.5
Long-term unemployment rate (% of active population)	6.6	5.7	7.4	4.7
Activation support (LMP participants per 100 persons wanting to work)	7.2	:	:	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	1.5	2.7	0.2	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	8			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	74			83
Acceptability towards violence against women (% , 15+ population)***	3.4			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	63.1			40.2
Trust in justice (% , 15+ population)****	22.4			46.6
Trust in police (% , 15+ population)****	44.5			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

LUXEMBOURG



		2005		2010		2012	
		LU	EU-28	LU	EU-28	LU	EU-28
	GENDER EQUALITY INDEX	53.7	51.3	50.1	52.4	55.2	52.9
	Work	55.1	61.1	62.8	62.2	63.6	61.9
	Participation	64.8	71.6	69.3	72.8	71.3	72.3
	Segregation and quality of work	46.8	52.2	56.8	53.1	56.6	53.0
	Money	93.0	64.1	91.6	67.0	92.3	67.8
	Financial resources	96.0	52.2	96.1	56.8	96.4	58.0
	Economic situation	90.0	78.7	87.3	79.0	88.3	79.1
	Knowledge	55.6	52.1	61.7	49.1	64.6	49.1
	Attainment and segregation	63.5	55.6	73.5	57.7	76.3	56.7
	Lifelong learning	48.7	48.9	51.8	41.8	54.6	42.5
	Time	48.3	41.5	47.1	37.6	47.1	37.6
	Care	51.3	41.5	48.0	42.8	48.0	42.8
	Social	45.4	41.5	46.2	33.0	46.2	33.0
	Power	26.4	31.4	14.7	37.9	22.6	39.7
	Political	44.3	38.8	44.6	50.2	47.8	49.8
	Economic	15.8	25.4	4.8	28.5	10.7	31.7
	Health	93.2	87.8	94.2	90.0	94.6	90.0
	Status	90.6	85.2	91.4	86.6	91.8	86.4
	Access	95.8	90.4	97.2	93.7	97.6	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	LU		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	41.8	61.4	38.8	55.7
	Duration of working life	years	29.4	35.5	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	30.2	10.6	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	32.1	31.9	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	51.9	58.8	56.1	67.0
Money	Mean monthly earnings****	PPS	2 872	3 209	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	30 366	31 383	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	86.1	87.0	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	24.4	23.8	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	29.1	35.1	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	45.0	24.2	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	20.8	20.9	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	52.9	31.4	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	74.8	27.6	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	18.5	20.1	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	22.2	15.8	14.7	14.3
Power	Share of ministers (18+ population)**	%	27	73	22	78
	Share of members of parliament (18+ population)**	%	23	77	25	75
	Share of members of regional assemblies (18+ population)**	%	22	78	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	10	90	16	84
	Share of members of central bank (18+ population)**	%	0	100	17	83

LUXEMBOURG

Domain	Indicators	Unit	LU		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	72.5	75.1	65.6	71.1
	Life expectancy in absolute value at birth	years	83.8	79.1	83.1	77.5
	Healthy life years in absolute value at birth	years	66.4	65.8	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	97.2	96.5	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	97.2	96.8	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	63.4	79.2	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	54.9	66.3	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	34.3	47.2	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	63.9	77.2	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	84.6	83.2	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	72.6	84.0	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	21		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	9		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	8		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	49		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	3		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

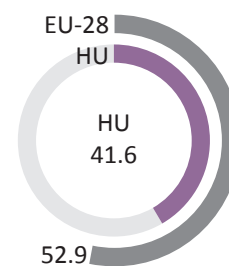
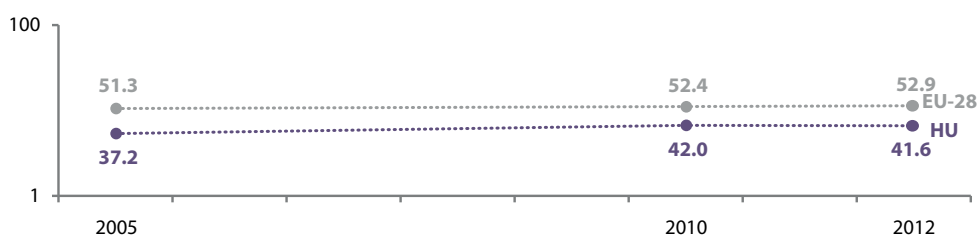
Key contextual information, 2012








Variables	LU	Women	Men	EU-28
Population (millions)	0.52	50.1 %	49.9 %	506.10
Fertility rate (births per women)	1.6			1.6
Mean age of women at childbirth (years)	31.0			30.1
Net migration (per 1 000 inhabitants)	18.9			1.7
Gini coefficient of disposable equivalent household income	28.0			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	67 100			25 500
Expenditure on social protection (% of GDP)	23.3			29.5
Expenditure on healthcare (% of GDP)	6.8			:
Expenditure on education (% of GDP)	:			5.3
Expenditure on Research and Development (R & D) (% of GDP)	1.2			2.0
Expenditure on labour market policies (% of GDP)	1.2*			1.9*
Expenditure on active labour market policies (% of GDP)	0.46*			0.47*
Early leavers from education and training (% , 18-24 population)	8.1	5.5	10.7	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	5.9	5.5	6.3	13.1
Unemployment rate (% of active population)	5.1	5.9	4.5	10.5
Long-term unemployment rate (% of active population)	1.6	1.8	1.3	4.7
Activation support (LMP participants per 100 persons wanting to work)	55.0*	30.3	66.5	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	4.1	7.9	0.5	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	48			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	80			83
Acceptability towards violence against women (% , 15+ population)***	1.9			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	45.7			40.2
Trust in justice (% , 15+ population)****	60.0			46.6
Trust in police (% , 15+ population)****	75.7			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

HUNGARY



		2005		2010		2012	
		HU	EU-28	HU	EU-28	HU	EU-28
	GENDER EQUALITY INDEX	37.2	51.3	42.0	52.4	41.6	52.9
	Work	53.1	61.1	60.7	62.2	60.7	61.9
	Participation	67.1	71.6	66.8	72.8	67.5	72.3
	Segregation and quality of work	42.1	52.2	55.1	53.1	54.5	53.0
	Money	48.6	64.1	54.6	67.0	53.8	67.8
	Financial resources	26.9	52.2	30.7	56.8	32.6	58.0
	Economic situation	87.8	78.7	97.1	79.0	89.0	79.1
	Knowledge	39.8	52.1	35.3	49.1	35.3	49.1
	Attainment and segregation	43.3	55.6	43.0	57.7	43.5	56.7
	Lifelong learning	36.6	48.9	29.1	41.8	28.7	42.5
	Time	38.3	41.5	31.9	37.6	31.9	37.6
	Care	51.8	41.5	51.8	42.8	51.8	42.8
	Social	28.4	41.5	19.7	33.0	19.7	33.0
	Power	12.9	31.4	24.4	37.9	23.5	39.7
	Political	17.2	38.8	15.2	50.2	16.8	49.8
	Economic	9.7	25.4	39.0	28.5	32.9	31.7
	Health	76.8	87.8	84.2	90.0	85.2	90.0
	Status	70.5	85.2	75.8	86.6	78.2	86.4
	Access	83.6	90.4	93.6	93.7	92.7	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	HU		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	39.0	52.7	38.8	55.7
	Duration of working life	years	28.2	32.5	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	25.5	6.0	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	35.2	41.2	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	60.3	69.3	56.1	67.0
Money	Mean monthly earnings****	PPS	1 113	1 357	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	8 574	8 914	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	87.6	87.4	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	26.3	24.4	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	20.3	16.6	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	32.7	16.6	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	10.7	11.1	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	55.3	43.8	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	69.9	16.1	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	6.6	5.7	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	15.1	8.4	14.7	14.3
Power	Share of ministers (18+ population)**	%	9	91	22	78
	Share of members of parliament (18+ population)**	%	9	91	25	75
	Share of members of regional assemblies (18+ population)**	%	9	91	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	7	93	16	84
	Share of members of central bank (18+ population)**	%	29	71	17	83

HUNGARY

Domain	Indicators	Unit	HU		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	53.7	61.9	65.6	71.1
	Life expectancy in absolute value at birth	years	78.7	71.6	83.1	77.5
	Healthy life years in absolute value at birth	years	60.5	59.2	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	91.5	90.9	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	92.8	92.7	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	59.9	73.8	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	51.7	61.4	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	32.2	42.6	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	57.8	67.1	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	68.5	75.5	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	53.5	64.3	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	19		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	7		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	3		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	49		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	5		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	2		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

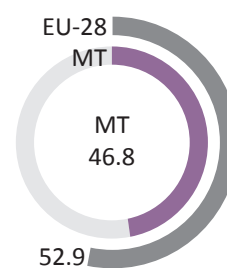
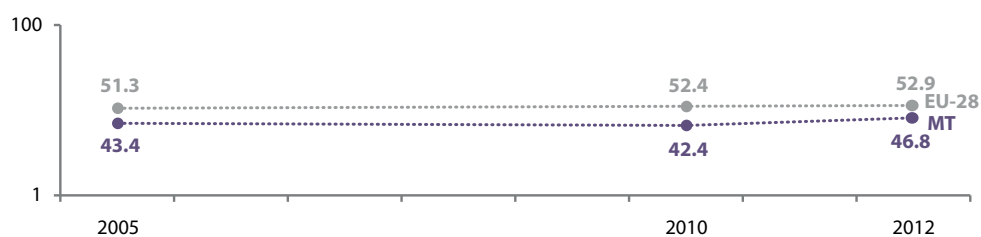
Key contextual information, 2012








Variables	HU	Women	Men	EU-28
Population (millions)	9.93	52.4 %	47.6 %	506.10
Fertility rate (births per women)	1.3			1.6
Mean age of women at childbirth (years)	29.4			30.1
Net migration (per 1 000 inhabitants)	1.6			1.7
Gini coefficient of disposable equivalent household income	26.9			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	17 000			25 500
Expenditure on social protection (% of GDP)	21.8			29.5
Expenditure on healthcare (% of GDP)	7.7			:
Expenditure on education (% of GDP)	4.7			5.3
Expenditure on Research and Development (R & D) (% of GDP)	1.3			2.0
Expenditure on labour market policies (% of GDP)	1.1			1.9*
Expenditure on active labour market policies (% of GDP)	0.61			0.47*
Early leavers from education and training (% , 18-24 population)	11.5	10.7	12.2	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	14.7	15.7	13.7	13.1
Unemployment rate (% of active population)	10.9	10.6	11.2	10.5
Long-term unemployment rate (% of active population)	4.9	4.7	5.1	4.7
Activation support (LMP participants per 100 persons wanting to work)	38.1	40.4	35.9	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	4.7	8.8	0.4	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	8			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	75			83
Acceptability towards violence against women (% , 15+ population)***	2.6			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	40.7			40.2
Trust in justice (% , 15+ population)****	52.9			46.6
Trust in police (% , 15+ population)****	59.9			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

MALTA



		2005		2010		2012	
		MT	EU-28	MT	EU-28	MT	EU-28
	GENDER EQUALITY INDEX	43.4	51.3	42.4	52.4	46.8	52.9
	Work	48.3	61.1	58.1	62.2	60.7	61.9
	Participation	45.6	71.6	52.3	72.8	56.2	72.3
	Segregation and quality of work	51.1	52.2	64.5	53.1	65.6	53.0
	Money	54.3	64.1	68.8	67.0	71.4	67.8
	Financial resources	33.2	52.2	55.1	56.8	56.5	58.0
	Economic situation	88.9	78.7	85.8	79.0	90.1	79.1
	Knowledge	33.6	52.1	35.6	49.1	36.3	49.1
	Attainment and segregation	31.8	55.6	39.0	57.7	40.2	56.7
	Lifelong learning	35.6	48.9	32.5	41.8	32.8	42.5
	Time	47.3	41.5	36.7	37.6	36.7	37.6
	Care	46.2	41.5	40.6	42.8	40.6	42.8
	Social	48.3	41.5	33.2	33.0	33.2	33.0
	Power	27.2	31.4	18.8	37.9	28.3	39.7
	Political	26.5	38.8	30.2	50.2	29.4	49.8
	Economic	27.9	25.4	11.7	28.5	27.3	31.7
	Health	94.1	87.8	93.4	90.0	95.6	90.0
	Status	92.4	85.2	91.5	86.6	93.5	86.4
	Access	96.0	90.4	95.4	93.7	97.8	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	MT		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	31.5	61.3	38.8	55.7
	Duration of working life	years	23.7	39.0	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	32.1	10.9	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	42.4	45.0	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	63.4	73.6	56.1	67.0
Money	Mean monthly earnings****	PPS	1 820	2 149	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	16 183	16 977	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	85.7	87.2	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	25.6	25.0	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	15.5	15.2	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	52.5	32.4	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	13.9	12.3	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	49.5	34.6	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	65.2	16.9	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	12.4	23.5	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	13.5	11.0	14.7	14.3
Power	Share of ministers (18+ population)**	%	14	86	22	78
	Share of members of parliament (18+ population)**	%	9	91	25	75
	Share of members of regional assemblies (18+ population)**	%	21	79	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	4	96	16	84
	Share of members of central bank (18+ population)**	%	23	77	17	83

Domain	Indicators	Unit	MT		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	70.7	73.5	65.6	71.1
	Life expectancy in absolute value at birth	years	83.0	78.6	83.1	77.5
	Healthy life years in absolute value at birth	years	72.2	71.5	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	97.2	97.3	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	96.5	97.0	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	48.2	77.2	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	43.8	73.6	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	15.8	51.7	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	51.8	78.7	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	38.4	86.5	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	44.8	63.2	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	13		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	6		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	5		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	37		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	3		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

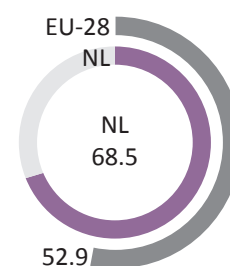
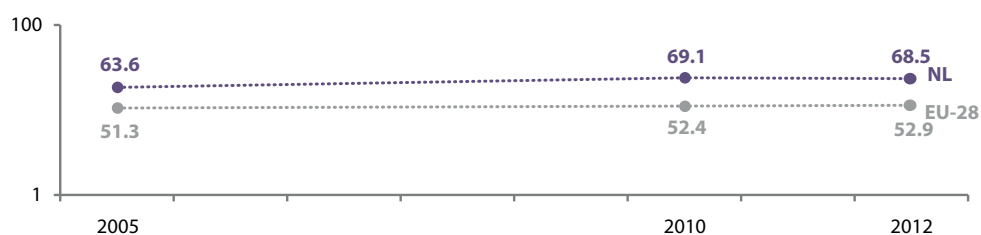
Key contextual information, 2012








Variables	MT	Women	Men	EU-28
Population (millions)	0.42	50.3 %	49.7 %	506.10
Fertility rate (births per women)	1.4			1.6
Mean age of women at childbirth (years)	29.8			30.1
Net migration (per 1 000 inhabitants)	7.4			1.7
Gini coefficient of disposable equivalent household income	27.1			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	22 100			25 500
Expenditure on social protection (% of GDP)	19.4			29.5
Expenditure on healthcare (% of GDP)	:			:
Expenditure on education (% of GDP)	8.0			5.3
Expenditure on Research and Development (R & D) (% of GDP)	0.9			2.0
Expenditure on labour market policies (% of GDP)	0.5*			1.9*
Expenditure on active labour market policies (% of GDP)	0.05*			0.47*
Early leavers from education and training (% , 18-24 population)	21.1	16.8	25.2	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	10.6	11.3	10.0	13.1
Unemployment rate (% of active population)	6.3	7.3	5.7	10.5
Long-term unemployment rate (% of active population)	3.1	2.7	3.3	4.7
Activation support (LMP participants per 100 persons wanting to work)	21.6*	21.6	21.5	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	4.8	9.5	0.3	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	17			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	91			83
Acceptability towards violence against women (% , 15+ population)***	2.2			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	40.9			40.2
Trust in justice (% , 15+ population)****	42.6			46.6
Trust in police (% , 15+ population)****	67.5			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

NETHERLANDS



		2005		2010		2012	
		NL	EU-28	NL	EU-28	NL	EU-28
	GENDER EQUALITY INDEX	63.6	51.3	69.1	52.4	68.5	52.9
	Work	64.2	61.1	69.5	62.2	69.0	61.9
	Participation	73.2	71.6	76.0	72.8	75.6	72.3
	Segregation and quality of work	56.2	52.2	63.5	53.1	62.9	53.0
	Money	75.7	64.1	82.5	67.0	83.6	67.8
	Financial resources	64.4	52.2	72.3	56.8	72.2	58.0
	Economic situation	89.0	78.7	94.2	79.0	96.7	79.1
	Knowledge	68.1	52.1	65.8	49.1	64.6	49.1
	Attainment and segregation	70.7	55.6	68.2	57.7	65.5	56.7
	Lifelong learning	65.5	48.9	63.5	41.8	63.7	42.5
	Time	76.9	41.5	71.2	37.6	71.2	37.6
	Care	75.9	41.5	70.6	42.8	70.6	42.8
	Social	77.9	41.5	71.9	33.0	71.9	33.0
	Power	36.0	31.4	52.4	37.9	51.3	39.7
	Political	70.7	38.8	69.6	50.2	63.5	49.8
	Economic	18.3	25.4	39.4	28.5	41.4	31.7
	Health	93.8	87.8	94.7	90.0	93.6	90.0
	Status	91.9	85.2	90.6	86.6	88.5	86.4
	Access	95.9	90.4	99.0	93.7	99.1	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	NL		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	36.1	59.1	38.8	55.7
	Duration of working life	years	37.0	42.2	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	38.6	9.8	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	52.1	63.6	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	55.9	63.4	56.1	67.0
Money	Mean monthly earnings****	PPS	2 343	2 932	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	20 990	22 019	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	90.1	91.4	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	27.8	27.8	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	26.2	28.8	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	48.9	23.8	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	24.8	24.3	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	64.1	48.0	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	76.1	36.0	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	18.7	19.1	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	37.5	33.8	14.7	14.3
Power	Share of ministers (18+ population)**	%	25	75	22	78
	Share of members of parliament (18+ population)**	%	39	61	25	75
	Share of members of regional assemblies (18+ population)**	%	33	67	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	22	78	16	84
	Share of members of central bank (18+ population)**	%	20	80	17	83

NETHERLANDS

Domain	Indicators	Unit	NL		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	72.1	79.4	65.6	71.1
	Life expectancy in absolute value at birth	years	83.0	79.3	83.1	77.5
	Healthy life years in absolute value at birth	years	58.9	63.5	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	98.6	98.9	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	97.8	98.3	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	57.0	71.2	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	72.6	81.0	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	49.6	68.0	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	75.5	82.5	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	65.5	84.7	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	67.0	70.2	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	22		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)**	%	11		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	12		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	50		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	4		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	2		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	2		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

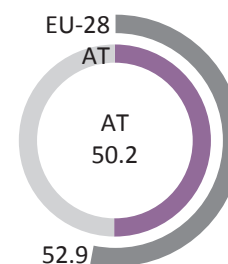
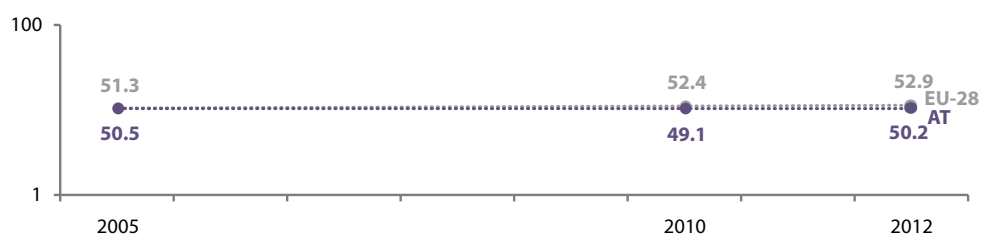
Key contextual information, 2012








Variables	NL	Women	Men	EU-28
Population (millions)	16.73	50.5 %	49.5 %	506.10
Fertility rate (births per women)	1.7			1.6
Mean age of women at childbirth (years)	30.9			30.1
Net migration (per 1 000 inhabitants)	0.8			1.7
Gini coefficient of disposable equivalent household income	25.4			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	32 500			25 500
Expenditure on social protection (% of GDP)	33.3			29.5
Expenditure on healthcare (% of GDP)	11.8			:
Expenditure on education (% of GDP)	5.9			5.3
Expenditure on Research and Development (R & D) (% of GDP)	2.0			2.0
Expenditure on labour market policies (% of GDP)	2.9			1.9*
Expenditure on active labour market policies (% of GDP)	0.65			0.47*
Early leavers from education and training (% , 18-24 population)	8.8	7.3	10.2	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	4.3	4.7	3.9	13.1
Unemployment rate (% of active population)	5.3	5.2	5.3	10.5
Long-term unemployment rate (% of active population)	1.8	1.7	1.9	4.7
Activation support (LMP participants per 100 persons wanting to work)	38.3	13.1	23.1	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	11.4	21.5	1.4	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	46			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	89			83
Acceptability towards violence against women (% , 15+ population)***	0.5			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	54.4			40.2
Trust in justice (% , 15+ population)****	64.7			46.6
Trust in police (% , 15+ population)****	72.7			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

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		2005		2010		2012	
		AT	EU-28	AT	EU-28	AT	EU-28
	GENDER EQUALITY INDEX	50.5	51.3	49.1	52.4	50.2	52.9
	Work	67.5	61.1	67.0	62.2	66.5	61.9
	Participation	74.4	71.6	77.3	72.8	77.0	72.3
	Segregation and quality of work	61.3	52.2	58.0	53.1	57.4	53.0
	Money	76.0	64.1	75.9	67.0	77.6	67.8
	Financial resources	63.3	52.2	67.4	56.8	69.3	58.0
	Economic situation	91.2	78.7	85.5	79.0	86.8	79.1
	Knowledge	46.3	52.1	45.0	49.1	44.5	49.1
	Attainment and segregation	40.0	55.6	40.2	57.7	38.5	56.7
	Lifelong learning	53.5	48.9	50.2	41.8	51.5	42.5
	Time	35.5	41.5	38.6	37.6	38.6	37.6
	Care	29.0	41.5	33.0	42.8	33.0	42.8
	Social	43.4	41.5	45.1	33.0	45.1	33.0
	Power	28.6	31.4	24.2	37.9	27.1	39.7
	Political	63.7	38.8	62.7	50.2	60.6	49.8
	Economic	12.8	25.4	9.3	28.5	12.1	31.7
	Health	92.8	87.8	91.4	90.0	92.7	90.0
	Status	87.7	85.2	86.4	86.6	87.3	86.4
	Access	98.3	90.4	96.7	93.7	98.4	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	AT		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	41.8	62.7	38.8	55.7
	Duration of working life	years	34.2	39.4	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	25.4	7.5	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	36.1	37.6	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	59.8	76.4	56.1	67.0
Money	Mean monthly earnings****	PPS	1 919	2 565	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	23 007	24 506	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	85.1	87.6	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	24.4	23.8	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	14.5	18.8	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	45.4	23.2	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	21.6	19.5	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	39.1	19.7	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	76.2	19.7	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	9.0	10.2	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	23.1	32.4	14.7	14.3
Power	Share of ministers (18+ population)**	%	33	67	22	78
	Share of members of parliament (18+ population)**	%	29	71	25	75
	Share of members of regional assemblies (18+ population)**	%	33	67	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	12	88	16	84
	Share of members of central bank (18+ population)**	%	0	100	17	83

AUSTRIA

Domain	Indicators	Unit	AT		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	68.4	71.7	65.6	71.1
	Life expectancy in absolute value at birth	years	83.6	78.4	83.1	77.5
	Healthy life years in absolute value at birth	years	62.5	60.2	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	98.8	98.6	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	97.3	96.4	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	59.3	75.2	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	69.2	78.4	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	34.1	52.5	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	74.6	83.1	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	80.1	88.0	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	67.5	76.9	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	12		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	6		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	4		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	38		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	2		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

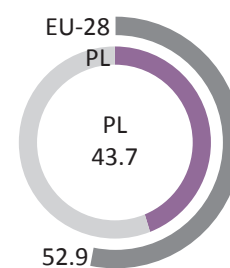
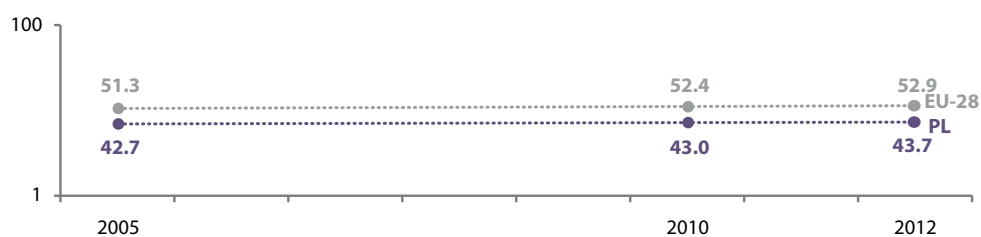
Key contextual information, 2012








Variables	AT	Women	Men	EU-28
Population (millions)	8.41	51.3 %	48.7 %	506.10
Fertility rate (births per women)	1.4			1.6
Mean age of women at childbirth (years)	30.2			30.1
Net migration (per 1 000 inhabitants)	5.2			1.7
Gini coefficient of disposable equivalent household income	27.6			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	33 100			25 500
Expenditure on social protection (% of GDP)	30.2			29.5
Expenditure on healthcare (% of GDP)	10.4			:
Expenditure on education (% of GDP)	5.8			5.3
Expenditure on Research and Development (R & D) (% of GDP)	2.8			2.0
Expenditure on labour market policies (% of GDP)	2.0			1.9*
Expenditure on active labour market policies (% of GDP)	0.57			0.47*
Early leavers from education and training (% , 18-24 population)	7.6	7.3	7.9	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	6.5	6.7	6.3	13.1
Unemployment rate (% of active population)	4.3	4.3	4.4	10.5
Long-term unemployment rate (% of active population)	1.1	1.0	1.1	4.7
Activation support (LMP participants per 100 persons wanting to work)	26.4	23.7	26.1	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	7.9	15.5	0.4	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	14			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	80			83
Acceptability towards violence against women (% , 15+ population)***	3.6			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	35.7			40.2
Trust in justice (% , 15+ population)****	71.2			46.6
Trust in police (% , 15+ population)****	78.0			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

POLAND



		2005		2010		2012	
		PL	EU-28	PL	EU-28	PL	EU-28
	GENDER EQUALITY INDEX	42.7	51.3	43.0	52.4	43.7	52.9
	Work	58.5	61.1	55.8	62.2	55.5	61.9
	Participation	67.8	71.6	71.6	72.8	71.1	72.3
	Segregation and quality of work	50.5	52.2	43.5	53.1	43.3	53.0
	Money	42.4	64.1	52.4	67.0	54.2	67.8
	Financial resources	26.2	52.2	34.9	56.8	36.8	58.0
	Economic situation	68.5	78.7	78.8	79.0	79.8	79.1
	Knowledge	46.5	52.1	43.8	49.1	41.8	49.1
	Attainment and segregation	39.7	55.6	46.0	57.7	45.8	56.7
	Lifelong learning	54.6	48.9	41.7	41.8	38.1	42.5
	Time	34.1	41.5	20.8	37.6	20.8	37.6
	Care	42.8	41.5	26.9	42.8	26.9	42.8
	Social	27.2	41.5	16.0	33.0	16.0	33.0
	Power	24.0	31.4	34.2	37.9	38.5	39.7
	Political	27.4	38.8	34.8	50.2	44.0	49.8
	Economic	21.1	25.4	33.5	28.5	33.7	31.7
	Health	81.3	87.8	83.2	90.0	83.6	90.0
	Status	79.2	85.2	78.6	86.6	78.8	86.4
	Access	83.4	90.4	88.1	93.7	88.6	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	PL		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	41.4	58.1	38.8	55.7
	Duration of working life	years	29.5	34.6	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	23.7	4.9	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	31.4	39.2	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	42.9	57.4	56.1	67.0
Money	Mean monthly earnings****	PPS	1 228	1 459	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	10 025	10 340	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	83.7	83.6	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	20.8	19.6	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	23.8	17.3	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	38.7	18.5	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	15.6	14.3	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	39.1	17.7	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	72.3	14.5	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	5.1	9.0	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	6.0	6.0	14.7	14.3
Power	Share of ministers (18+ population)**	%	23	77	22	78
	Share of members of parliament (18+ population)**	%	22	78	25	75
	Share of members of regional assemblies (18+ population)**	%	25	75	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	12	88	16	84
	Share of members of central bank (18+ population)**	%	24	76	17	83

POLAND

Domain	Indicators	Unit	PL		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	54.3	61.6	65.6	71.1
	Life expectancy in absolute value at birth	years	81.1	72.7	83.1	77.5
	Healthy life years in absolute value at birth	years	62.9	59.2	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	84.7	87.1	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	91.2	90.8	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	51.7	71.1	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	53.1	66.3	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	29.2	49.3	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	59.8	70.4	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	66.4	69.8	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	49.3	61.5	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	12		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	4		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	2		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	37		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	2		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	0		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

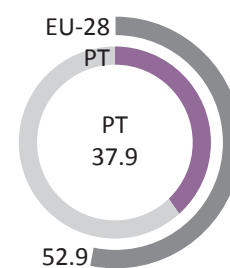
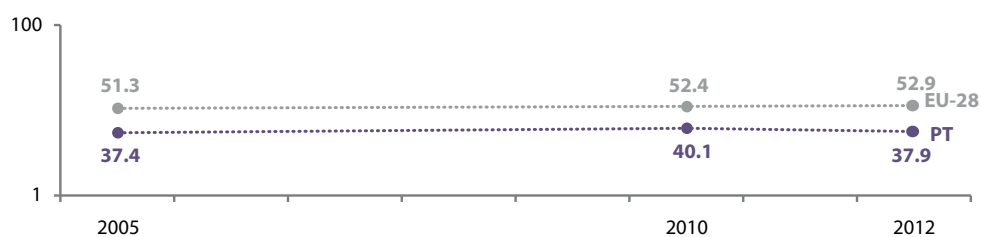
Key contextual information, 2012








Variables	PL	Women	Men	EU-28
Population (millions)	38.54	51.6 %	48.4 %	506.10
Fertility rate (births per women)	1.3			1.6
Mean age of women at childbirth (years)	28.9			30.1
Net migration (per 1 000 inhabitants)	-0.2			1.7
Gini coefficient of disposable equivalent household income	30.9			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	17 100			25 500
Expenditure on social protection (% of GDP)	18.1			29.5
Expenditure on healthcare (% of GDP)	6.3			:
Expenditure on education (% of GDP)	4.9			5.3
Expenditure on Research and Development (R & D) (% of GDP)	0.9			2.0
Expenditure on labour market policies (% of GDP)	0.7*			1.9*
Expenditure on active labour market policies (% of GDP)	0.33*			0.47*
Early leavers from education and training (% , 18-24 population)	5.7	3.5	7.8	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	11.8	12.2	11.5	13.1
Unemployment rate (% of active population)	10.1	10.9	9.4	10.5
Long-term unemployment rate (% of active population)	4.1	4.6	3.7	4.7
Activation support (LMP participants per 100 persons wanting to work)	17.0*	13.1	21.7	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	3.4	6.5	0.3	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	6			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	36			83
Acceptability towards violence against women (% , 15+ population)***	4.2			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	48.5			40.2
Trust in justice (% , 15+ population)****	38.0			46.6
Trust in police (% , 15+ population)****	54.7			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

PORTUGAL



		2005		2010		2012	
		PT	EU-28	PT	EU-28	PT	EU-28
	GENDER EQUALITY INDEX	37.4	51.3	40.1	52.4	37.9	52.9
	Work	61.0	61.1	60.2	62.2	59.1	61.9
	Participation	84.0	71.6	83.0	72.8	78.4	72.3
	Segregation and quality of work	44.2	52.2	43.6	53.1	44.6	53.0
	Money	51.6	64.1	56.4	67.0	56.0	67.8
	Financial resources	39.2	52.2	42.6	56.8	42.3	58.0
	Economic situation	67.8	78.7	74.8	79.0	74.1	79.1
	Knowledge	29.9	52.1	30.4	49.1	37.8	49.1
	Attainment and segregation	26.6	55.6	29.6	57.7	34.2	56.7
	Lifelong learning	33.5	48.9	31.1	41.8	41.7	42.5
	Time	39.4	41.5	22.4	37.6	22.4	37.6
	Care	63.9	41.5	50.2	42.8	50.2	42.8
	Social	24.3	41.5	10.0	33.0	10.0	33.0
	Power	14.5	31.4	29.7	37.9	17.6	39.7
	Political	33.0	38.8	43.2	50.2	43.0	49.8
	Economic	6.4	25.4	20.4	28.5	7.2	31.7
	Health	82.6	87.8	83.2	90.0	83.3	90.0
	Status	74.9	85.2	75.3	86.6	77.6	86.4
	Access	91.2	90.4	91.8	93.7	89.3	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	PT		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	42.1	52.6	38.8	55.7
	Duration of working life	years	35.0	38.8	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	28.0	6.8	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	37.7	42.0	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	33.1	47.2	56.1	67.0
Money	Mean monthly earnings****	PPS	1 411	1 663	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	11 692	12 045	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	82.1	83.3	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	17.5	16.9	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	17.9	12.9	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	41.7	19.1	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	16.2	15.7	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	59.2	39.0	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	90.2	19.7	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	4.1	6.8	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	3.9	2.7	14.7	14.3
Power	Share of ministers (18+ population)**	%	17	83	22	78
	Share of members of parliament (18+ population)**	%	28	72	25	75
	Share of members of regional assemblies (18+ population)**	%	25	75	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	7	93	16	84
	Share of members of central bank (18+ population)**	%	0	100	17	83

PORTUGAL

Domain	Indicators	Unit	PT		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	42.7	54.0	65.6	71.1
	Life expectancy in absolute value at birth	years	83.6	77.3	83.1	77.5
	Healthy life years in absolute value at birth	years	62.6	64.5	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	94.3	94.4	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	82.7	83.6	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	64.8	68.0	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	57.9	64.2	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	42.0	51.5	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	62.7	67.8	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	73.4	86.8	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	67.0	65.7	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	18		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	3		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	1		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	36		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	4		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	0		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

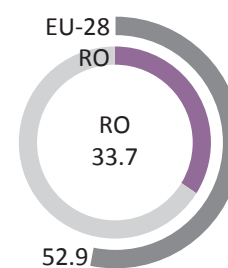
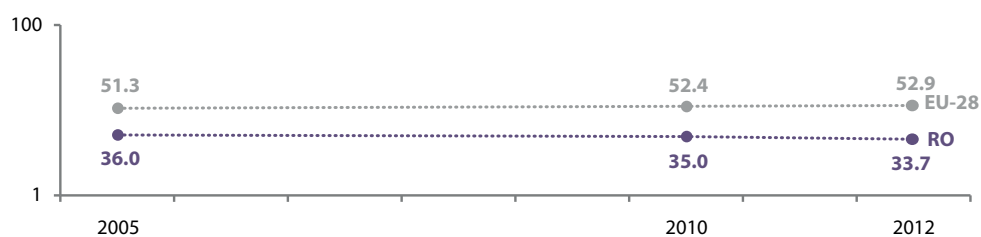
Key contextual information, 2012








Variables	PT	Women	Men	EU-28
Population (millions)	10.54	52.3 %	47.7 %	506.10
Fertility rate (births per women)	1.3			1.6
Mean age of women at childbirth (years)	30.2			30.1
Net migration (per 1 000 inhabitants)	-3.6			1.7
Gini coefficient of disposable equivalent household income	34.5			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	19 400			25 500
Expenditure on social protection (% of GDP)	26.9			29.5
Expenditure on healthcare (% of GDP)	9.7*			:
Expenditure on education (% of GDP)	5.3			5.3
Expenditure on Research and Development (R & D) (% of GDP)	1.4			2.0
Expenditure on labour market policies (% of GDP)	2.1			1.9*
Expenditure on active labour market policies (% of GDP)	0.38			0.47*
Early leavers from education and training (% , 18-24 population)	20.5	14.0	26.9	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	13.9	13.2	14.6	13.1
Unemployment rate (% of active population)	15.8	15.7	15.9	10.5
Long-term unemployment rate (% of active population)	7.7	7.6	7.8	4.7
Activation support (LMP participants per 100 persons wanting to work)	14.3	15.0	13.6	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	1.6	3.0	0.2	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	34			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	86			83
Acceptability towards violence against women (% , 15+ population)***	4.7			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	35.4			40.2
Trust in justice (% , 15+ population)****	28.1			46.6
Trust in police (% , 15+ population)****	57.8			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

ROMANIA



		2005		2010		2012	
		RO	EU-28	RO	EU-28	RO	EU-28
	GENDER EQUALITY INDEX	36.0	51.3	35.0	52.4	33.7	52.9
	Work	65.3	61.1	61.9	62.2	61.6	61.9
	Participation	73.9	71.6	72.6	72.8	71.8	72.3
	Segregation and quality of work	57.8	52.2	52.8	53.1	52.9	53.0
	Money	31.6	64.1	39.2	67.0	38.4	67.8
	Financial resources	15.8	52.2	21.2	56.8	21.1	58.0
	Economic situation	63.3	78.7	72.5	79.0	70.1	79.1
	Knowledge	30.5	52.1	28.7	49.1	28.2	49.1
	Attainment and segregation	26.7	55.6	31.9	57.7	32.4	56.7
	Lifelong learning	34.9	48.9	25.8	41.8	24.5	42.5
	Time	25.5	41.5	17.4	37.6	17.4	37.6
	Care	51.7	41.5	25.5	42.8	25.5	42.8
	Social	12.6	41.5	11.9	33.0	11.9	33.0
	Power	22.2	31.4	24.5	37.9	20.7	39.7
	Political	20.1	38.8	19.6	50.2	19.2	49.8
	Economic	24.5	25.4	30.6	28.5	22.2	31.7
	Health	82.8	87.8	83.8	90.0	84.4	90.0
	Status	83.5	85.2	81.9	86.6	82.3	86.4
	Access	82.1	90.4	85.8	93.7	86.6	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	RO		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	42.5	57.5	38.8	55.7
	Duration of working life	years	29.2	34.5	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	14.8	3.6	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	40.3	46.5	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	57.4	61.4	56.1	67.0
Money	Mean monthly earnings****	PPS	837	920	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	4 137	4 332	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	78.9	80.4	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	16.1	15.6	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	13.0	12.5	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	26.8	14.8	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	9.1	9.3	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	48.6	17.9	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	73.2	13.1	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	1.3	3.4	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	6.5	8.4	14.7	14.3
Power	Share of ministers (18+ population)**	%	6	94	22	78
	Share of members of parliament (18+ population)**	%	9	91	25	75
	Share of members of regional assemblies (18+ population)**	%	15	85	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	12	88	16	84
	Share of members of central bank (18+ population)**	%	11	89	17	83

ROMANIA

Domain	Indicators	Unit	RO		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	66.3	74.8	65.6	71.1
	Life expectancy in absolute value at birth	years	78.1	71.0	83.1	77.5
	Healthy life years in absolute value at birth	years	57.7	57.7	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	85.3	89.4	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	86.3	88.4	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	:	:	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	52.6	66.5	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	32.9	51.2	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	57.4	69.6	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	72.6	80.3	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	49.4	70.2	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	23		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	5		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	2		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	39		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	6		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	2		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	0		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

Note: ':' indicates data are not available

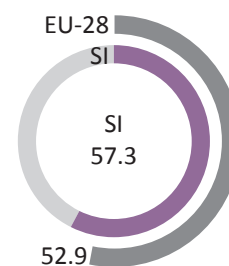
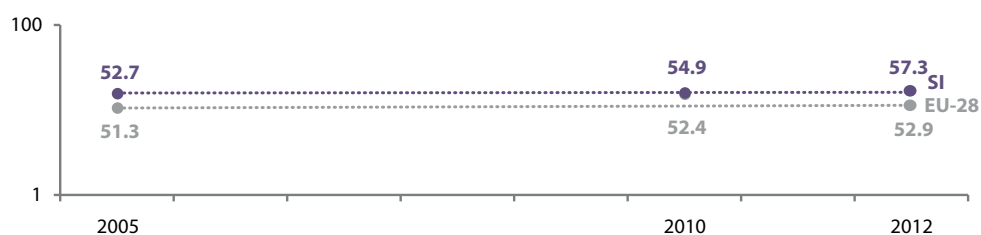
Key contextual information, 2012








Variables	RO	Women	Men	EU-28
Population (millions)	20.10	51.5 %	48.5 %	506.10
Fertility rate (births per women)	1.5			1.6
Mean age of women at childbirth (years)	27.2			30.1
Net migration (per 1 000 inhabitants)	-1.1			1.7
Gini coefficient of disposable equivalent household income	33.2			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	13 600			25 500
Expenditure on social protection (% of GDP)	15.6			29.5
Expenditure on healthcare (% of GDP)	5.5			:
Expenditure on education (% of GDP)	3.1			5.3
Expenditure on Research and Development (R & D) (% of GDP)	0.5			2.0
Expenditure on labour market policies (% of GDP)	0.3			1.9*
Expenditure on active labour market policies (% of GDP)	0.03			0.47*
Early leavers from education and training (% , 18-24 population)	17.4	16.7	18.0	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	16.8	18.6	15.1	13.1
Unemployment rate (% of active population)	7.0	6.4	7.6	10.5
Long-term unemployment rate (% of active population)	3.1	2.8	3.3	4.7
Activation support (LMP participants per 100 persons wanting to work)	3.7	4.0	3.4	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	1.0	1.9	0.0	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	15			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	59			83
Acceptability towards violence against women (% , 15+ population)***	6.3			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	42.9			40.2
Trust in justice (% , 15+ population)****	23.5			46.6
Trust in police (% , 15+ population)****	37.0			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

SLOVENIA



		2005		2010		2012	
		SI	EU-28	SI	EU-28	SI	EU-28
	GENDER EQUALITY INDEX	52.7	51.3	54.9	52.4	57.3	52.9
	Work	65.9	61.1	65.3	62.2	63.6	61.9
	Participation	80.9	71.6	80.5	72.8	77.4	72.3
	Segregation and quality of work	53.7	52.2	52.9	53.1	52.2	53.0
	Money	65.9	64.1	70.3	67.0	71.3	67.8
	Financial resources	46.0	52.2	51.6	56.8	52.9	58.0
	Economic situation	94.4	78.7	95.9	79.0	96.1	79.1
	Knowledge	52.3	52.1	51.4	49.1	49.4	49.1
	Attainment and segregation	43.7	55.6	46.4	57.7	47.2	56.7
	Lifelong learning	62.7	48.9	57.0	41.8	51.7	42.5
	Time	53.4	41.5	46.6	37.6	46.6	37.6
	Care	39.6	41.5	45.9	42.8	45.9	42.8
	Social	72.0	41.5	47.4	33.0	47.4	33.0
	Power	26.7	31.4	35.9	37.9	47.2	39.7
	Political	18.9	38.8	43.0	50.2	38.5	49.8
	Economic	37.6	25.4	29.9	28.5	58.0	31.7
	Health	88.4	87.8	88.7	90.0	90.1	90.0
	Status	78.2	85.2	78.7	86.6	81.2	86.4
	Access	99.9	90.4	100.0	93.7	100.0	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	SI		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	44.8	56.7	38.8	55.7
	Duration of working life	years	32.1	34.9	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	25.7	5.2	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	28.0	35.8	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	67.2	70.8	56.1	67.0
Money	Mean monthly earnings****	PPS	1 724	1 811	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	15 149	15 514	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	85.2	87.8	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	28.6	29.4	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	26.1	18.5	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	36.2	15.2	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	23.4	19.6	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	51.4	30.9	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	82.9	24.0	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	17.7	20.3	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	16.7	27.7	14.7	14.3
Power	Share of ministers (18+ population)**	%	11	89	22	78
	Share of members of parliament (18+ population)**	%	25	75	25	75
	Share of members of regional assemblies (18+ population)**	%	22	78	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	19	81	16	84
	Share of members of central bank (18+ population)**	%	40	60	17	83

SLOVENIA

Domain	Indicators	Unit	SI		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	59.7	66.7	65.6	71.1
	Life expectancy in absolute value at birth	years	83.3	77.1	83.1	77.5
	Healthy life years in absolute value at birth	years	55.6	56.5	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	99.7	99.6	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	98.7	98.6	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	55.2	71.4	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	61.0	67.0	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	25.0	40.7	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	70.1	74.1	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	74.3	84.9	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	56.1	65.6	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	12		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	4		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	4		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	34		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	2		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	0		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	0		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

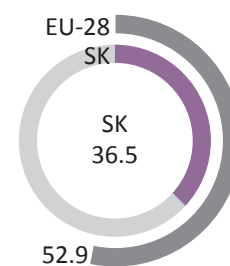
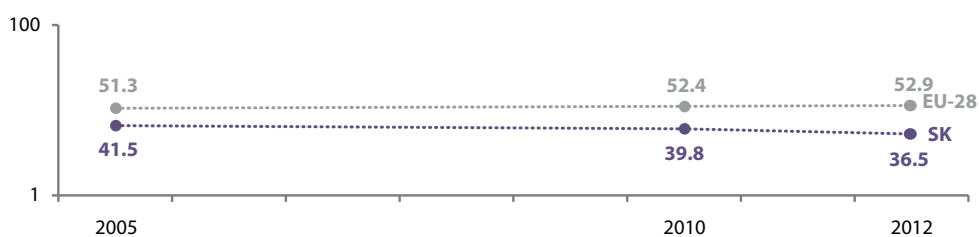
Key contextual information, 2012








Variables	SI	Women	Men	EU-28
Population (millions)	2.06	50.5 %	49.5 %	506.10
Fertility rate (births per women)	1.6			1.6
Mean age of women at childbirth (years)	30.1			30.1
Net migration (per 1 000 inhabitants)	0.3			1.7
Gini coefficient of disposable equivalent household income	23.7			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	21 400			25 500
Expenditure on social protection (% of GDP)	25.4			29.5
Expenditure on healthcare (% of GDP)	9.4*****			:
Expenditure on education (% of GDP)	5.7			5.3
Expenditure on Research and Development (R & D) (% of GDP)	2.6			2.0
Expenditure on labour market policies (% of GDP)	1.1			1.9*
Expenditure on active labour market policies (% of GDP)	0.18			0.47*
Early leavers from education and training (% , 18-24 population)	4.4	3.2	5.4	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	9.3	8.8	9.7	13.1
Unemployment rate (% of active population)	8.9	9.4	8.4	10.5
Long-term unemployment rate (% of active population)	4.3	4.4	4.1	4.7
Activation support (LMP participants per 100 persons wanting to work)	8.1	8.1	8.1	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	0.4	0.8	0.1	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	38			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	92			83
Acceptability towards violence against women (% , 15+ population)***	1.8			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	49.5			40.2
Trust in justice (% , 15+ population)****	21.7			46.6
Trust in police (% , 15+ population)****	47.5			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010; ***** OECD data

Note: ':' indicates data are not available

SLOVAKIA



		2005		2010		2012	
		SK	EU-28	SK	EU-28	SK	EU-28
	GENDER EQUALITY INDEX	41.5	51.3	39.8	52.4	36.5	52.9
	Work	54.7	61.1	53.2	62.2	52.8	61.9
	Participation	73.6	71.6	73.4	72.8	72.3	72.3
	Segregation and quality of work	40.6	52.2	38.5	53.1	38.6	53.0
	Money	43.2	64.1	54.1	67.0	56.7	67.8
	Financial resources	20.8	52.2	32.1	56.8	34.3	58.0
	Economic situation	89.8	78.7	91.4	79.0	93.7	79.1
	Knowledge	37.6	52.1	34.9	49.1	34.0	49.1
	Attainment and segregation	31.7	55.6	37.9	57.7	38.7	56.7
	Lifelong learning	44.6	48.9	32.1	41.8	30.0	42.5
	Time	26.8	41.5	17.7	37.6	17.7	37.6
	Care	31.1	41.5	26.7	42.8	26.7	42.8
	Social	23.1	41.5	11.8	33.0	11.8	33.0
	Power	33.0	31.4	33.3	37.9	21.1	39.7
	Political	25.8	38.8	31.9	50.2	31.7	49.8
	Economic	42.2	25.4	34.7	28.5	14.0	31.7
	Health	83.4	87.8	86.1	90.0	86.7	90.0
	Status	75.1	85.2	77.3	86.6	78.5	86.4
	Access	92.5	90.4	95.8	93.7	95.7	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	SK		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	42.3	58.4	38.8	55.7
	Duration of working life	years	29.7	35.6	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	25.2	4.5	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	23.7	18.3	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	49.9	54.7	56.1	67.0
Money	Mean monthly earnings****	PPS	1 014	1 279	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	10 658	11 093	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	87.9	88.2	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	27.0	26.3	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	18.1	14.7	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	47.1	24.1	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	12.6	11.2	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	52.7	23.3	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	61.8	8.3	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	5.1	5.5	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	7.1	3.2	14.7	14.3
Power	Share of ministers (18+ population)**	%	18	82	22	78
	Share of members of parliament (18+ population)**	%	16	84	25	75
	Share of members of regional assemblies (18+ population)**	%	16	84	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	14	86	16	84
	Share of members of central bank (18+ population)**	%	0	100	17	83

SLOVAKIA

Domain	Indicators	Unit	SK		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	60.7	71.0	65.6	71.1
	Life expectancy in absolute value at birth	years	79.9	72.5	83.1	77.5
	Healthy life years in absolute value at birth	years	53.1	53.4	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	93.9	94.9	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	96.1	95.8	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	59.7	68.4	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	52.7	66.7	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	33.6	53.6	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	57.3	69.4	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	76.7	80.0	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	49.6	69.8	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	22		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	8		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	4		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	48		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	6		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	2		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

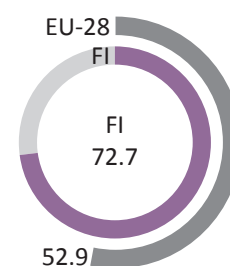
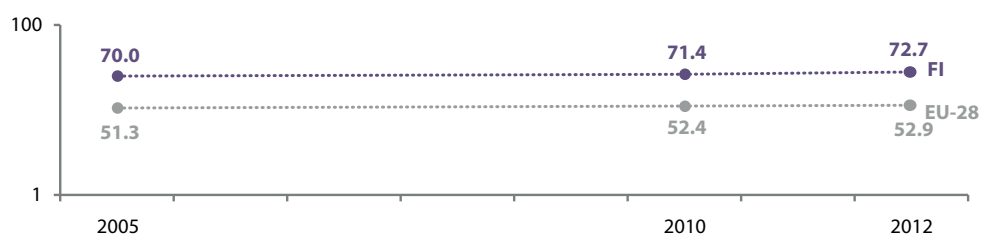
Key contextual information, 2012








Variables	SK	Women	Men	EU-28
Population (millions)	5.40	51.3 %	48.7 %	506.10
Fertility rate (births per women)	1.3			1.6
Mean age of women at childbirth (years)	28.7			30.1
Net migration (per 1 000 inhabitants)	0.6			1.7
Gini coefficient of disposable equivalent household income	25.3			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	19 400			25 500
Expenditure on social protection (% of GDP)	18.4			29.5
Expenditure on healthcare (% of GDP)	8.1*****			:
Expenditure on education (% of GDP)	4.1			5.3
Expenditure on Research and Development (R & D) (% of GDP)	0.8			2.0
Expenditure on labour market policies (% of GDP)	0.7			1.9*
Expenditure on active labour market policies (% of GDP)	0.19			0.47*
Early leavers from education and training (% , 18-24 population)	5.3	4.6	6.0	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	13.8	13.1	14.5	13.1
Unemployment rate (% of active population)	14.0	14.5	13.5	10.5
Long-term unemployment rate (% of active population)	9.4	9.5	9.3	4.7
Activation support (LMP participants per 100 persons wanting to work)	16.1	16.3	15.9	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	4.7	9.1	0.3	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	5			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	71			83
Acceptability towards violence against women (% , 15+ population)***	5.4			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	41.2			40.2
Trust in justice (% , 15+ population)****	32.0			46.6
Trust in police (% , 15+ population)****	46.5			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010; ***** OECD data

Note: ':' indicates data are not available

FINLAND



		2005		2010		2012	
		FI	EU-28	FI	EU-28	FI	EU-28
	GENDER EQUALITY INDEX	70.0	51.3	71.4	52.4	72.7	52.9
	Work	67.3	61.1	73.0	62.2	72.6	61.9
	Participation	86.6	71.6	86.0	72.8	85.3	72.3
	Segregation and quality of work	52.3	52.2	62.0	53.1	61.9	53.0
	Money	72.0	64.1	78.5	67.0	79.9	67.8
	Financial resources	55.9	52.2	66.5	56.8	69.0	58.0
	Economic situation	92.8	78.7	92.7	79.0	92.5	79.1
	Knowledge	70.8	52.1	67.3	49.1	67.3	49.1
	Attainment and segregation	68.8	55.6	68.1	57.7	64.9	56.7
	Lifelong learning	72.9	48.9	66.6	41.8	69.8	42.5
	Time	61.9	41.5	61.3	37.6	61.3	37.6
	Care	50.0	41.5	50.2	42.8	50.2	42.8
	Social	76.7	41.5	74.8	33.0	74.8	33.0
	Power	68.1	31.4	68.8	37.9	75.7	39.7
	Political	82.3	38.8	86.2	50.2	83.6	49.8
	Economic	56.3	25.4	54.9	28.5	68.5	31.7
	Health	89.0	87.8	89.7	90.0	89.0	90.0
	Status	83.6	85.2	85.3	86.6	84.2	86.4
	Access	94.7	90.4	94.4	93.7	94.1	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	FI		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	47.7	55.9	38.8	55.7
	Duration of working life	years	36.7	38.0	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	39.5	8.6	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	40.2	54.6	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	70.8	71.7	56.1	67.0
Money	Mean monthly earnings****	PPS	2 236	2 823	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	20 309	21 155	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	85.9	86.8	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	27.8	27.0	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	36.2	27.4	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	50.6	17.5	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	33.4	26.6	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	25.4	21.3	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	72.3	39.1	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	38.4	39.2	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	17.8	17.8	14.7	14.3
Power	Share of ministers (18+ population)**	%	44	56	22	78
	Share of members of parliament (18+ population)**	%	43	57	25	75
	Share of members of regional assemblies (18+ population)**	%	43	57	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	29	71	16	84
	Share of members of central bank (18+ population)**	%	42	58	17	83

FINLAND

Domain	Indicators	Unit	FI		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	66.0	68.2	65.6	71.1
	Life expectancy in absolute value at birth	years	83.7	77.7	83.1	77.5
	Healthy life years in absolute value at birth	years	56.2	57.3	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	92.8	95.1	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	93.6	94.5	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	59.1	68.9	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	68.6	70.6	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	59.0	56.2	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	70.6	74.3	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	70.2	78.5	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	71.3	64.5	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	27		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	11		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	11		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	53		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	4		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	2		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

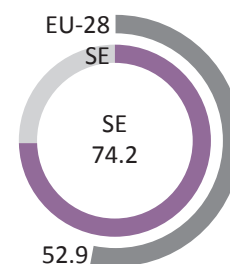
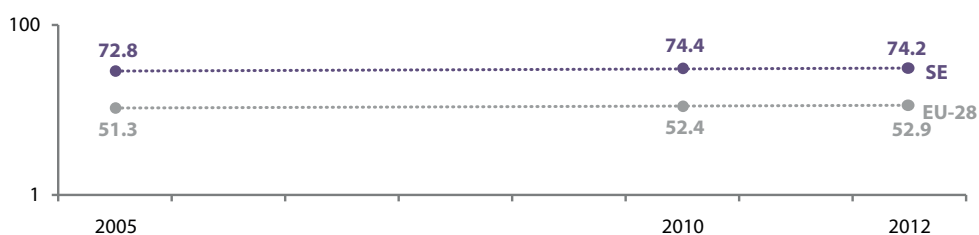
Key contextual information, 2012








Variables	FI	Women	Men	EU-28
Population (millions)	5.40	50.9 %	49.1 %	506.10
Fertility rate (births per women)	1.8			1.6
Mean age of women at childbirth (years)	30.4			30.1
Net migration (per 1 000 inhabitants)	3.3			1.7
Gini coefficient of disposable equivalent household income	25.9			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	29 400			25 500
Expenditure on social protection (% of GDP)	31.2			29.5
Expenditure on healthcare (% of GDP)	8.7			:
Expenditure on education (% of GDP)	6.8			5.3
Expenditure on Research and Development (R & D) (% of GDP)	3.4			2.0
Expenditure on labour market policies (% of GDP)	2.4			1.9*
Expenditure on active labour market policies (% of GDP)	0.87			0.47*
Early leavers from education and training (% , 18-24 population)	8.9	8.1	9.8	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	8.6	8.6	8.6	13.1
Unemployment rate (% of active population)	7.7	7.1	8.3	10.5
Long-term unemployment rate (% of active population)	1.6	1.2	2.1	4.7
Activation support (LMP participants per 100 persons wanting to work)	29.8	33.9	26.2	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	3.0	5.8	0.3	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	29			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	77			83
Acceptability towards violence against women (% , 15+ population)***	0.7			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	57.1			40.2
Trust in justice (% , 15+ population)****	76.7			46.6
Trust in police (% , 15+ population)****	91.0			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

SWEDEN



		2005		2010		2012	
		SE	EU-28	SE	EU-28	SE	EU-28
	GENDER EQUALITY INDEX	72.8	51.3	74.4	52.4	74.2	52.9
	Work	73.6	61.1	80.6	62.2	81.0	61.9
	Participation	89.1	71.6	93.6	72.8	94.7	72.3
	Segregation and quality of work	60.8	52.2	69.4	53.1	69.3	53.0
	Money	78.4	64.1	80.5	67.0	80.6	67.8
	Financial resources	62.3	52.2	68.2	56.8	70.6	58.0
	Economic situation	98.6	78.7	95.1	79.0	92.1	79.1
	Knowledge	66.6	52.1	66.6	49.1	67.6	49.1
	Attainment and segregation	68.8	55.6	69.0	57.7	66.6	56.7
	Lifelong learning	64.6	48.9	64.3	41.8	68.6	42.5
	Time	74.1	41.5	61.9	37.6	61.9	37.6
	Care	61.5	41.5	65.3	42.8	65.3	42.8
	Social	89.3	41.5	58.8	33.0	58.8	33.0
	Power	66.6	31.4	74.5	37.9	71.7	39.7
	Political	83.7	38.8	91.6	50.2	93.5	49.8
	Economic	53.0	25.4	60.6	28.5	55.0	31.7
	Health	89.1	87.8	93.5	90.0	93.3	90.0
	Status	92.1	85.2	96.8	86.6	96.9	86.4
	Access	86.1	90.4	90.3	93.7	90.0	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	SE		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	55.3	64.5	38.8	55.7
	Duration of working life	years	39.3	41.8	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	43.4	11.0	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	54.8	67.8	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	65.7	70.4	56.1	67.0
Money	Mean monthly earnings****	PPS	2 281	2 737	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	20 723	21 755	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	84.0	87.6	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	27.0	27.0	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	33.9	24.6	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	53.5	28.6	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	37.7	26.2	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	33.7	28.7	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	71.4	50.3	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	19.6	23.3	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	23.3	30.5	14.7	14.3
Power	Share of ministers (18+ population)**	%	50	50	22	78
	Share of members of parliament (18+ population)**	%	45	55	25	75
	Share of members of regional assemblies (18+ population)**	%	47	53	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	26	74	16	84
	Share of members of central bank (18+ population)**	%	29	71	17	83

SWEDEN

Domain	Indicators	Unit	SE		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	78.9	83.0	65.6	71.1
	Life expectancy in absolute value at birth	years	83.6	79.9	83.1	77.5
	Healthy life years in absolute value at birth	years	70.6	70.8	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	87.1	89.9	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	91.4	91.0	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	58.5	67.5	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	75.0	77.4	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	69.6	76.3	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	72.4	75.5	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	73.1	92.9	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	66.6	71.1	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	24		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	10		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	12		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	51		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	3		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	2		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

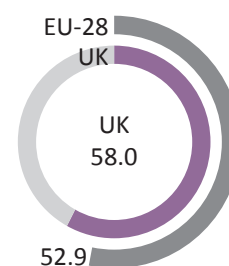
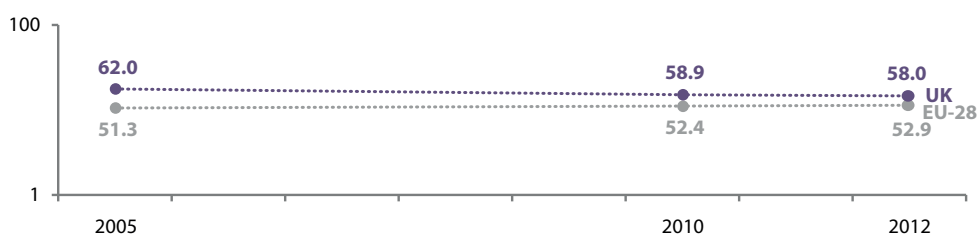
Key contextual information, 2012








Variables	SE	Women	Men	EU-28
Population (millions)	9.48	50.2 %	49.8 %	506.10
Fertility rate (births per women)	1.9			1.6
Mean age of women at childbirth (years)	30.9			30.1
Net migration (per 1 000 inhabitants)	5.4			1.7
Gini coefficient of disposable equivalent household income	24.8			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	32 200			25 500
Expenditure on social protection (% of GDP)	30.5			29.5
Expenditure on healthcare (% of GDP)	9.1			:
Expenditure on education (% of GDP)	6.8			5.3
Expenditure on Research and Development (R & D) (% of GDP)	3.3			2.0
Expenditure on labour market policies (% of GDP)	2.0			1.9*
Expenditure on active labour market policies (% of GDP)	1.02			0.47*
Early leavers from education and training (% , 18-24 population)	7.5	6.3	8.5	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	7.8	7.8	7.9	13.1
Unemployment rate (% of active population)	8.0	7.7	8.2	10.5
Long-term unemployment rate (% of active population)	1.5	1.3	1.7	4.7
Activation support (LMP participants per 100 persons wanting to work)	37.7	34.7	40.5	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	3.8	7.0	0.7	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	52			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	96			83
Acceptability towards violence against women (% , 15+ population)***	1.6			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	60.5			40.2
Trust in justice (% , 15+ population)****	73.1			46.6
Trust in police (% , 15+ population)****	82.4			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010

Note: ':' indicates data are not available

UNITED KINGDOM



		2005		2010		2012	
		UK	EU-28	UK	EU-28	UK	EU-28
	GENDER EQUALITY INDEX	62.0	51.3	58.9	52.4	58.0	52.9
	Work	63.7	61.1	70.0	62.2	69.5	61.9
	Participation	79.4	71.6	78.3	72.8	77.4	72.3
	Segregation and quality of work	51.2	52.2	62.7	53.1	62.4	53.0
	Money	72.8	64.1	72.7	67.0	74.6	67.8
	Financial resources	74.2	52.2	69.8	56.8	70.4	58.0
	Economic situation	71.4	78.7	75.8	79.0	79.1	79.1
	Knowledge	86.0	52.1	69.7	49.1	67.5	49.1
	Attainment and segregation	82.2	55.6	83.4	57.7	84.3	56.7
	Lifelong learning	90.0	48.9	58.3	41.8	54.1	42.5
	Time	48.8	41.5	41.8	37.6	41.8	37.6
	Care	52.5	41.5	52.7	42.8	52.7	42.8
	Social	45.4	41.5	33.1	33.0	33.1	33.0
	Power	35.5	31.4	35.0	37.9	33.2	39.7
	Political	39.1	38.8	51.7	50.2	45.6	49.8
	Economic	32.2	25.4	23.6	28.5	24.2	31.7
	Health	93.4	87.8	95.6	90.0	94.4	90.0
	Status	92.3	85.2	93.9	86.6	91.4	86.4
	Access	94.5	90.4	97.4	93.7	97.5	93.8

Indicators included in the Gender Equality Index for the year 2012

Domain	Indicators	Unit	UK		EU-28	
			Women	Men	Women	Men
Work	Full-time equivalent employment rate (15+ population)	%	40.9	58.9	38.8	55.7
	Duration of working life	years	35.1	41.0	32.2	37.6
	Employed people in education, human health and social work activities (15-64 employed)	%	38.5	10.7	29.8	8.1
	Ability to take an hour or two off during working hours to take care of personal or family matters (15+ workers)*	%	42.4	42.7	31.7	34.4
	Working to tight deadlines (15+ workers)*	%	61.7	74.0	56.1	67.0
Money	Mean monthly earnings****	PPS	2 412	3 277	2 018	2 528
	Mean equivalised net income (16+ population)	PPS	19 227	19 941	15 329	15 997
	Not at-risk-of-poverty, ≥ 60 % of median income (16+ population)	%	84.2	84.4	83.1	84.5
	S20/S80 income quintile share (16+ population)	%	20.8	19.2	20.4	19.6
Knowledge	Graduates of tertiary education (15-74 population)	%	34.6	33.2	24.1	22.8
	Tertiary students in the fields of education, health and welfare, humanities and arts (tertiary students)	%	52.6	28.5	45.0	22.0
	People participating in formal or non-formal education and training (15-74 population)	%	22.8	20.5	17.1	16.0
Time	Workers caring for and educating their children or grandchildren, every day for one hour or more (15+ workers)*	%	40.0	24.1	44.6	27.4
	Workers doing cooking and housework, every day for one hour or more (15+ workers)*	%	82.2	40.3	77.1	24.0
	Workers doing sporting, cultural or leisure activities outside of their home, at least every other day (15+ workers)*	%	11.2	15.8	9.3	12.2
	Workers involved in voluntary or charitable activities, at least once a month (15+ workers)*	%	15.6	12.7	14.7	14.3
Power	Share of ministers (18+ population)**	%	18	82	22	78
	Share of members of parliament (18+ population)**	%	22	78	25	75
	Share of members of regional assemblies (18+ population)**	%	31	69	31	69
	Share of members of boards in largest quoted companies, supervisory board or board of directors (18+ population)**	%	19	81	16	84
	Share of members of central bank (18+ population)**	%	6	94	17	83

UNITED KINGDOM

Domain	Indicators	Unit	UK		EU-28	
			Women	Men	Women	Men
Health	Self-perceived health, good or very good (16+ population)	%	73.2	76.4	65.6	71.1
	Life expectancy in absolute value at birth	years	82.8	79.1	83.1	77.5
	Healthy life years in absolute value at birth	years	64.5	64.6	62.1	61.5
	Population without unmet needs for medical examination (16+ population)	%	97.0	97.5	93.2	94.0
	Population without unmet needs for dental examination (16+ population)	%	96.0	96.1	92.7	93.0
Intersecting inequalities	Employment of people born in a foreign country (15-64 corresponding population)	%	57.2	76.9	54.1	69.7
	Employment of country nationals (15-64 corresponding population)	%	66.4	74.7	59.2	69.6
	Employment of people aged 55-64 (55-64 population)	%	51.3	64.7	41.6	56.3
	Employment of people aged 15-54 (15-54 population)	%	67.9	76.9	62.6	72.6
	Employment rates of people living in a household with one adult and one or more children (15-64 corresponding population)	%	57.8	78.4	66.6	80.7
	Employment rates of people living in a household with one adult and no children (15-64 corresponding population)	%	66.7	68.4	65.0	70.2
Violence	Physical violence by a partner since the age of 15 (18-74 women population)***	%	28		20	
	Sexual violence by a partner since the age of 15 (18-74 women population)***	%	10		7	
	Sexual violence by a non-partner since the age of 15 (18-74 women population)***	%	7		6	
	Psychological violence by a partner since the age of 15 (18-74 women population)***	%	46		43	
	Physical violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	4		4	
	Sexual violence by a partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	
	Sexual violence by a non-partner in the 12 months prior to the interview (18-74 women population)***	%	1		1	

Source: Eurostat, except * Eurofound; ** European Commission, DG Justice; *** FRA; **** Eurostat data for 2010

Key contextual information, 2012

Variables	UK	Women	Men	EU-28
Population (millions)	63.50	50.9 %	49.1 %	506.10
Fertility rate (births per women)	1.9			1.6
Mean age of women at childbirth (years)	29.8			30.1
Net migration (per 1 000 inhabitants)	2.6			1.7
Gini coefficient of disposable equivalent household income	31.3			30.4
Gross Domestic Product (GDP) per inhabitant (PPS)	26 600			25 500
Expenditure on social protection (% of GDP)	28.8			29.5
Expenditure on healthcare (% of GDP)	9.3*****			:
Expenditure on education (% of GDP)	6.0			5.3
Expenditure on Research and Development (R & D) (% of GDP)	1.6			2.0
Expenditure on labour market policies (% of GDP)	0.7**			1.9*
Expenditure on active labour market policies (% of GDP)	0.08**			0.47*
Early leavers from education and training (% , 18-24 population)	13.6	12.4	14.7	12.7
Young people neither in employment nor in education and training (NEET rate) (% , 15-24 population)	14.0	15.1	12.9	13.1
Unemployment rate (% of active population)	7.9	7.4	8.3	10.5
Long-term unemployment rate (% of active population)	2.8	2.2	3.2	4.7
Activation support (LMP participants per 100 persons wanting to work)	:	:	:	26.7**
Inactivity and part-time work due to care responsibilities (% , 15-64 population)	10.7	19.9	1.4	5.0
Children under age 3 who are enrolled into formal childcare (% , corresponding age group)	27			28
Children between 3 years old and the minimum mandatory school age who are enrolled into formal childcare (% , corresponding age group)	72			83
Acceptability towards violence against women (% , 15+ population)***	1.1			2.7
Awareness of cases of domestic violence in social network (% , 15+ population)***	48.7			40.2
Trust in justice (% , 15+ population)****	50.5			46.6
Trust in police (% , 15+ population)****	70.7			64.0

Source: Eurostat data for 2012, except * Eurostat data for 2011; ** Eurostat data for 2010 for EU-27; *** Eurobarometer 73.2(344) data for 2010; **** Eurobarometer 74.2 data for 2010; ***** OECD data

Note: ':' indicates data are not available



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